



**Baralaba South Project
Environmental Impact Statement**

ATTACHMENT 3

Public Consultation Report



Baralaba South Project

Public Consultation Report

December 2023



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1.0 Introduction

Baralaba South Pty Ltd (a wholly owned subsidiary of Baralaba Coal Company Pty Ltd) is proposing to develop the Baralaba South Project (the Project), located eight kilometres (km) south of Baralaba and 115km west of Rockhampton, in Queensland's Bowen Basin (refer to Figure 1). Initially put forward as a five million tonnes per annum (Mtpa) run-of-mine (ROM) project in 2017, the Baralaba South mine plan has since been significantly reduced to a 2.5Mtpa of ROM coal project and will be a continuation of mining in the Baralaba area at roughly the same output as the existing Baralaba North mine (located 5km north of Baralaba), which will wind down from 2029.

Approval is being sought to develop the proposed Baralaba South open-cut coal mine using traditional truck and excavator methods. The Project sits within an area of approximately 2,214 hectares (ha), covered by Mining Lease Application 700057. The construction phase will last approximately 24 months, with a peak workforce of 268. The (up to) 23-year operation phase of the Project is estimated to require a peak workforce of 521. Baralaba Coal Company owns and operates a Worker Accommodation Village in Baralaba, which will be used to house most of the construction workforce and at least 75% of the operation workforce.

1.1 Purpose

The purpose of community and stakeholder consultation during preparation of an Environmental Impact Statement (EIS) is to ensure that all parties are aware of the Project and have had the opportunity to raise key issues of relevance for themselves and/or the wider community.

This Public Consultation Report describes the consultation that has taken place and how responses from the community and stakeholders have been considered in the preparation of the EIS and incorporated into the design and outcomes of the Project, including where appropriate, the development of mitigation and management measures.

Together with the Community and Stakeholder Engagement Plan (Appendix T of the Baralaba South Project EIS), this report addresses the consultation requirements outlined in the Baralaba South Project Terms of Reference and has been prepared in accordance with the guideline 'Preparing an environmental impact statement: Guideline for proponents' (Department of State Development, 2020).

Further consultation with the community and stakeholders will be undertaken during the public exhibition and assessment phase of the EIS, as described in Section 5.1.

1.2 Structure

This Public Consultation Report is structured as follows:

- Section 2.0 describes how stakeholders were identified
- Section 3.0 details the community and stakeholder consultation conducted
- Section 4.0 summarises the key community and stakeholder consultation findings and how the findings have informed preparation of the EIS and development of management measures
- Section 5.0 outlines the process for ongoing community and stakeholder consultation
- Section 6.0 provides the references cited in this report.

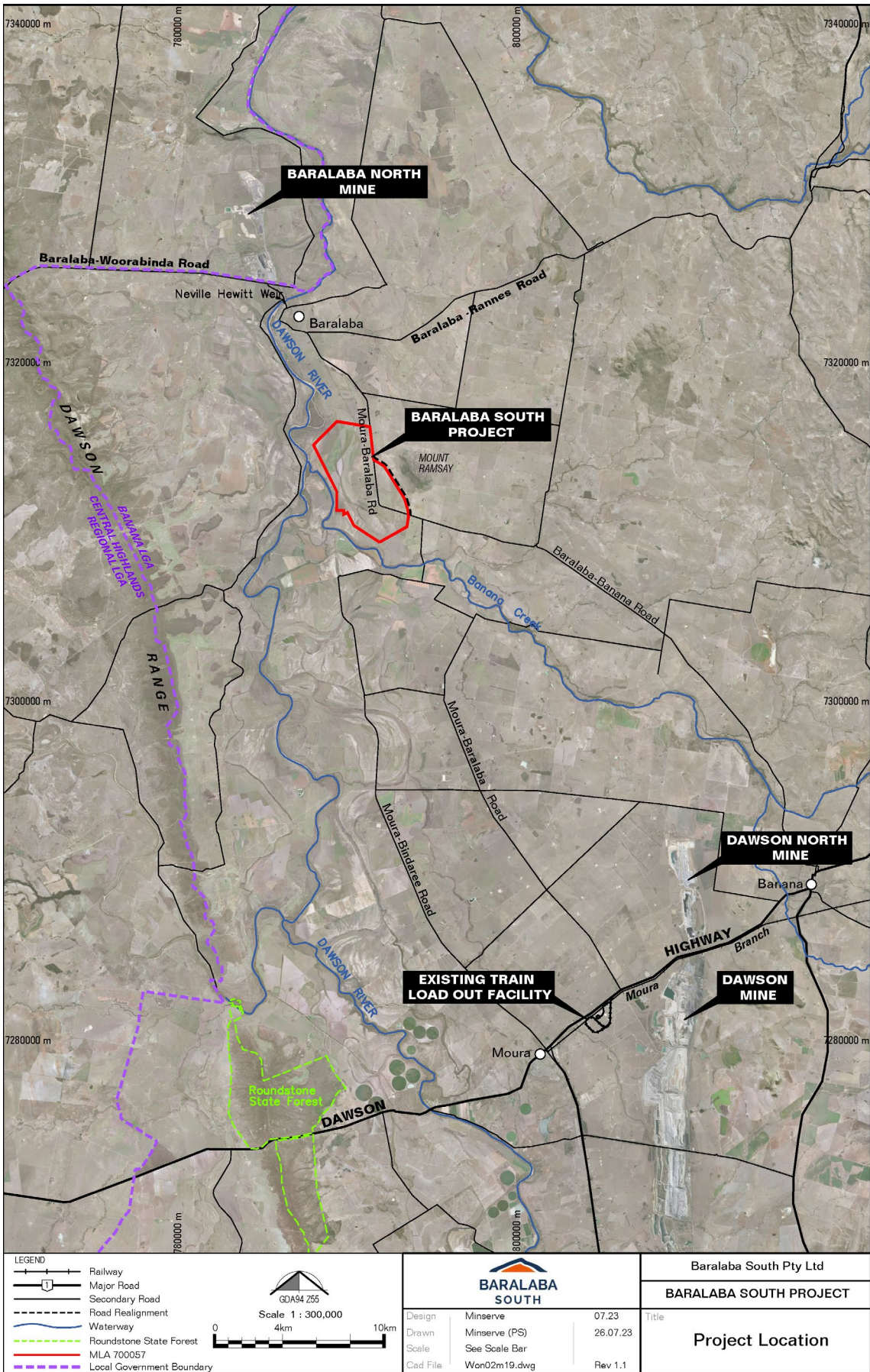


Figure 1 Project location

2.0 Stakeholder Identification

A list of stakeholders has been progressively developed for the Project and informed by:

- Public consultation conducted for the Project prior to the revised Initial Advice Statement and draft Terms of Reference
- Submissions received on the revised Initial Advice Statement/draft Terms of Reference for the Project in February 2017
- Identification of affected persons and interested persons as defined under sections 38, 39 and 41(3)(b) of the *Environmental Protection Act, 1994* (EP Act):
 - Examples of 'affected' persons include landholders within the operational land, landholders with land adjoining the operational land, the relevant local government, a registered Native Title claimant, and overlapping or adjoining resource tenement holders
 - Examples of 'interested' persons include other landholders with a potential interest, government departments, infrastructure providers and operators, organisations, groups and service providers
- Identification of key government agencies, as informed by the Project description and legislation required to be considered in the preparation of the EIS
- Stakeholders identified through preparation of the EIS, Social Impact Assessment (SIA) and development of the social impact management plans (SIMPs)
- Prior experience of the proponent and its related entities.

A list of identified stakeholders is provided in Table 1.

Table 1 Stakeholder list

Stakeholder	Relationship to Project
Affected Persons	
Landholders	Underlying landholders
	Adjoining landholders
Traditional Owners and Indigenous groups	Gaangalu Nation People (Traditional Owner Applicants)
	Gangulu Endorsed Parties (Signatories to the Baralaba South Cultural Heritage Investigation and Management Agreement)
Local government	Banana Shire Council (in which the Project is located)
Interested Persons	
Commonwealth government	Department of Climate Change, Energy, the Environment and Water (DCCEEW)
	National Native Title Tribunal (NNTT)
State government	Department of Environment and Science (DES)
	Department of State Development, Infrastructure, Local Government and Planning – Office of the Coordinator-General (DSDILGP–OCG)
	Department of Agriculture and Fisheries
	Department of Education
	Department of Energy and Public Works
	Department of Fire and Emergency Services

Stakeholder	Relationship to Project
	Department of Regional Development, Manufacturing and Water
	Department of Resources
	Department of Transport and Main Roads
	Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts
	Department of Tourism, Innovation and Sport
	Queensland Human Rights Commission
	Queensland Treasury
	Resources Safety and Health Queensland
Local government	Central Highlands Regional Council
	Woorabinda Aboriginal Shire Council
Landholders	Landholders proximal to the Project
	Landholders along or proximal to the product coal haulage route
Local communities	Baralaba
	Moura
	Biloela
	Banana, Duaringa, Thangool, Theodore
	Woorabinda
Water industry stakeholders	Sunwater (Dawson Valley Water Supply Scheme)
	Benleith Water Board (Benleith Water Scheme)
Infrastructure providers (other than government)	Ergon Energy
	Powerlink
	NBN and Telstra
	Aurizon
	RG Tanna Coal Terminal, Port of Gladstone
	Wiggins Island Coal Export Terminal, Port of Gladstone
Community organisations and groups	Baralaba and District Progress Association
	Baralaba Showgrounds
	Baralaba Community Aged Care Association
	Baralaba Hospital Auxiliary
	Community sporting groups (e.g. Baralaba Golf Club)
	Baralaba Recreation and Fish Stocking Group
	Baralaba and District Historical Group
	Save the Dawson Group

Stakeholder	Relationship to Project
	Moura Community Progress Group
	Fitzroy Basin Association
Community services – health	Baralaba Hospital and Multipurpose Health Service
	Baralaba Private Clinic
	Moura Community Hospital
	Moura Dawson Medical Practice
	Biloela Hospital
	Biloela Medical Centre
	Ace Medical Centre (Biloela)
	Griffith Oxley Clinic (Biloela)
	Nhulundu Health Service (Biloela)
	Biloela Family Dental
	Theodore Medical Centre
Community services – emergency services	Queensland Ambulance Service – Baralaba, Moura and Biloela
	Queensland Fire and Emergency Services and Rural Fire Service – Baralaba, Moura and Biloela
	Queensland Police Service – Baralaba, Moura and Biloela
	Banana Shire Local Disaster Management Group
	Banana Shire Emergency and Support Centre (Biloela)
	Capricorn Helicopter Rescue Service
Community services – schools and childcare centres	Baralaba State School
	Banana State School
	Moura State School
	Moura State High School
	Biloela State High School
	Mount Murchison State School (Biloela)
	Redeemer Lutheran College (Biloela)
	Wadja Wadja High School (Woorabinda)
	Woorabinda State School
	Theodore State School
	Duaringa State School
	Moura Community Kindergarten
	Biloela Community Kindergarten
Biloela C&K Childcare Centre	

Stakeholder	Relationship to Project
	St Joseph's Catholic Kindergarten (Biloela)
	Theodore Early Childhood Centre
Employment and training providers	Industry Capability Network Queensland (ICN Qld)
	WorkPac Recruitment (Biloela)
	MAX Employment (Biloela)
	APM Disability Services and Support (Biloela)
	Other employment and training providers
Local business and industry groups	ICN Qld
	Local businesses
	Regional businesses
	Indigenous businesses
	Local accommodation providers
	Moura Chamber of Commerce
	Callide Dawson Chamber of Commerce (Biloela)
Real estate agents	Hourn and Bishop Real Estate (Moura)
	Moura Real Estate
	First National Real Estate (Biloela)
	Ray White Biloela
Federal and State political representatives	Federal Member for Flynn (and former State Member for Callide), Colin Boyce MP (LNP)
	Former Federal Member for Flynn, Ken O'Dowd (LNP)
	State Member for Callide, Bryson Head (LNP)
	State Member for Gregory, Lachlan Millar (LNP)
Mining tenement holders	Anglo Coal (Dawson) Ltd and Mitsui Moura Investment Pty Ltd
	Vitrinite Coal Pty Ltd
Mining companies and industry groups	Baralaba North mine (Baralaba Coal Company)
	Dawson mine (Anglo American)
	Queensland Resources Council
State/national environmental non-government organisations	Various environmental activist non-government organisations

3.0 Community and Stakeholder Consultation

Consultation activities have been conducted by:

- **Sustainable Mining Strategies and AARC Environmental Solutions**, to identify stakeholder concerns and inform preparation of the EIS
- **EMM Consulting** as a component of initial SIA development
- **Baralaba Coal Company, with assistance from AARC Environmental Solutions** to inform preparation of the EIS, and in particular, the assessment of the existing environment, potential impacts, and development of measures to avoid, mitigate, minimise or offset potential Project impacts
- **Baralaba Coal Company, with assistance from Think Business Solutions**, to inform development of the final SIA (to assess potential Project impacts on nearby regional communities as part of the EIS, in accordance with the *Strong and Sustainable Resource Communities Act 2017*) and draft SIMPs, namely:
 - Community and Stakeholder Engagement Plan
 - Community Health and Wellbeing Plan
 - Housing and Accommodation Plan
 - Workforce Management Plan
 - Local Business and Industry Procurement Plan.

A register of the completed engagement activities, including those conducted as part of the EIS, SIA and SIMP development, is provided in Appendix 1. Appendix 1 does not include all telephone calls or emails that were made to arrange meetings with consultees; it provides the key date(s) of consultation. Further, Appendix 1 does not include the service capacity interviews that were conducted by EMM to inform SIA preparation. Information on the service capacity interviews is provided in Section 3.10.

Many in-depth interviews were conducted face-to-face or via telephone with 78 stakeholders, including 33 landholders (92 representatives), local residents, Banana Shire Council, Woorabinda Aboriginal Shire Council, state government agencies, Benleith Water Board, Gaangalu Nation People, Gangulu Endorsed Parties, tenement holder and 31 service providers, community groups or related networks. These are also included at in the consultation register at Appendix 1.

A variety of consultation mechanisms were used, such as:

- Face-to-face or telephone interviews with landholders, including:
 - Landholders situated within the operational land
 - Landholders adjoining the operational land
 - Landholders on which the proposed electricity transmission line and associated infrastructure is located
 - Landholders proximal to the Project
 - Landholders proximal to the product haulage route
- Community workshops
- Face-to-face or telephone interviews with community stakeholders, including:
 - Local residents
 - Health services
 - Emergency services
 - Education services
 - Community organisations and community support groups

- Housing and accommodation service providers
- Business and industry groups and networks
- Employment and training providers and related organisations
- Online survey targeting nearby regional communities
- Meetings with Traditional Owners and First Nations groups
- Email and telephone correspondence with the community and stakeholders
- Responses to community enquiries
- Publication of application materials on the DES website
- Briefings to and consultation with local, State and Commonwealth governments
- Community drop-in information sessions
- Project newsletters, fact sheets and question-and-answer brochures, provided to the community and stakeholders via email or at meetings, and made available on the Baralaba Coal Company website.

Details of consultation undertaken with the various stakeholder groups are provided in Appendix 1 of this report.

3.1 State and Commonwealth Government

Project briefing meetings and consultation with State and Commonwealth government agencies in relation to the Project and EIS preparation have included:

- Meetings with DES on 15 March 2019, 13 June 2019, 31 October 2019 and 7 January 2020, 31 March 2020, 2 April 2020, 29 October 2020, 10 January 2022, 17 January 2022, 15 September 2022, 14 October 2022 and 10 March 2023
- Meetings with the Department of State Development, Infrastructure, Local Government and Planning–Office of the Coordinator-General (DSDILGP–OCG) on 19 October 2018, 18 March 2019, 20 May 2019, 13 June 2019, 23 August 2019, 7 January 2020, 13 January 2020, 31 March 2020, 2 April 2020, and 29 October 2020.

Specific meetings were also held with the SIA team of the DSDILGP–OCG on 23 August 2019 to discuss the approach to the SIA, and additional meetings were held on 13 January 2020 and 2 April 2020 to discuss the SIA and SIMPs.

The Department of Climate Change, Energy, the Environment and Water (DCCEEW) was consulted in November 2019 in relation to the change of proponent for the Project and submission of the EIS. DCCEEW was again consulted in January 2023 to provide an update on the project and the revised mine plan and to confirm the approach and timing to address the Variation Request within the EIS process in light of the reduced mine plan.

A combined meeting with DCCEEW and DES was held on 31 March 2020 to discuss the flora and fauna survey and assessment components of the EIS studies, as well as aspects relating to the Independent Expert Scientific Committee (IESC) guideline requirements.

Further correspondence with DES, DSDILGP-OCG and DCCEEW was conducted throughout 2018 to 2021 in relation to specific aspects of the Project or to provide updates on Project status. Baralaba Coal Company also engaged with the DSDILGP Project Evaluation and Facilitation Division, Office of the Coordinator General on a regular basis since the final Terms of Reference were issued for the Project. This included eight occasions in 2018, six in 2019, two in 2020 (March and August 2020) and one occasion in 2021 (January 2021) to keep the department updated on the status of the Project.

In January 2022, the new proponent met with DES to request an extension to submit a revised EIS. A further meeting was held with DES in January 2022 to discuss options for the Environmental Authority application status and the Progressive Rehabilitation and Closure Plan application. In September 2022, DES was consulted regarding approvals options for the smaller mine plan, which was followed up in October 2022 with a presentation and a request for an EIS extension to end 2023. Baralaba Coal Company again met with DES in March 2023 to provide a Project update.

The Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts was also consulted in relation to Indigenous participation and to inform the development of the Workforce Management Plan and Local Business and Industry Procurement Plan.

3.2 Local Government

On behalf of the proponent, Sustainable Mining Strategies and AARC Environmental Consultants interviewed the Mayor and four members of the Banana Shire Council in Baralaba on 13 August 2019. The SIA team also consulted with three members of the Banana Shire Council on 2 September 2019 and interviewed one representative of the Woorabinda Aboriginal Shire Council by telephone on 30 September 2019.

Baralaba Coal Company met with the Banana Shire Council in January 2020 and November 2020 to provide briefings in relation to the EIS impact assessments and status of proposed management and mitigation measures. The meeting in November 2020 included updates on the EIS assessment findings, discussion of the development of the SIMPs and the consultation that was being conducted with the community and stakeholders to further inform EIS and SIMP preparation.

The current proponent met with Banana Shire Council in October 2022 to present the reduced mine footprint and subsequent reduced Q1000 floodplain impact.

Baralaba Coal Company and Think Business Solutions met the Woorabinda Aboriginal Shire Council in November 2020 to discuss the development of the SIMPs and in March 2021 (via videoconference) to discuss the EIS assessment findings and proposed management and mitigation measures.

3.3 Community Drop-in Information Sessions

Drop-in information sessions were held by the proponent in Moura and Baralaba on 21 March and 22 March 2017, respectively. The purpose of the drop-in sessions was to provide interested members of the community with information on the proposed Project. The drop-in sessions were advertised through the Community Bulletin Board and on the Baralaba Coal Company website. The Moura drop-in session was attended by eight community members, and the Baralaba drop-in session was attended by 10 community members.

More recently, the current proponent has held four community days in Baralaba since early 2022: 17 February 2022 and 26/27 October 2022 (the October community days were to present the reduced mine footprint and subsequent reduced impact on the Q1000 floodplain), 8 May 2023 and 4 October 2023. Baralaba Coal Company also held a 'Christmas in July' community engagement event at the proponent's Willaroo Station on 27 July 2023 with 15 attendees.

3.4 Project Town Office and Community Relations Officer

After taking ownership of Baralaba Coal Company on 17 December 2021, the new proponent re-established the Baralaba Coal town office and role of Community Relations Officer (staffed by a local landholder) to encourage informal community engagement. Since early 2022, the office has received numerous calls and drop-ins, as well as instigating other engagement initiatives such as community tours of the Baralaba North mine.

3.5 Landholder Consultation

3.5.1 Proponent Representatives

Initial face-to-face meetings with landholders were conducted by two representatives from Sustainable Mining Strategies and AARC Environmental Solutions on behalf of Baralaba Coal Company. Landholders were contacted, or numerous attempts were made to contact landholders, between one and two weeks in advance to schedule meetings. Further meetings were arranged during the week of consultation with additional landholders.

The purpose of the landholder meetings was to:

- Provide Project briefings
- Describe the environmental assessment process and timeline
- Describe the environmental issues being assessed by the EIS
- Identify stakeholder environmental issues relating to the Project
- Answer questions on the EIS process
- Advise landholders of the opportunity to consult with the SIA team.

A Consultation Invitation Letter, a Community Information Brochure and a Frequently Asked Questions information sheet were emailed, and/or hard copies were distributed, to landholders during consultation.

Face-to-face meetings with landholders were held by Sustainable Mining Strategies and AARC Environmental Solutions from 12 to 16 August 2019, with a total of 33 participants representing 19 landholders proximal to the Project site or along the proposed haul route. Three additional landholders were consulted by telephone and an additional two landholders were provided with the Community Information Brochure and a Frequently Asked Questions information sheet at the request of the landholders. Attempts were made to contact an additional four landholders without success, and three landholders declined to be consulted.

During the face-to-face meetings or telephone calls, landholders were also offered the opportunity to meet and provide feedback to the SIA team.

3.5.2 Initial SIA Consultation

The SIA team conducted in-depth face-to-face interviews with seven landholders (16 participants). Other landholders accepted the invitation to attend the community workshop (described in Section 3.7) over a face-to-face interview. The interview participants were also provided with an invitation to complete the online survey described in Section 3.9.

3.5.3 Proponent Consultation

From November 2020 to March 2021, Baralaba Coal Company, together with AARC Environmental Solutions, consulted with 26 landholders, one sharefarmer and one property manager to discuss the EIS assessment findings in relation to the potential impacts of the Project generally, and more specifically, the findings for their property. Twenty-seven face-to-face meetings (including three via videoconference) were conducted from 9 to 27 November 2020, 16 to 17 December 2020, 3 to 5 March and 23 to 29 March 2021. Two landholders declined to be consulted, although one expressed their key concern on the telephone call. Consultation materials typically shown and discussed during the meetings in relation to the property included:

- The Project conceptual layout
- Draft flood mapping specific to their property (where relevant to the property being consulted)

- Figures showing the predicted air quality and noise contours and what results specific to their property
- Figures showing predicted groundwater drawdown
- Other figures relevant to the aspect being discussed (e.g. figures showing the proposed electricity transmission line and associated infrastructure).

Time was taken to discuss the specific flood mapping for their property in detail, with an explanation of the final flood mapping that would be included in the EIS (i.e. existing case, mine developed case and flood afflux maps, and mapping for flood depth, velocity and inundation duration for various flood Annual Exceedance Probability (AEP) events).

The management and mitigation measures proposed to be implemented for the Project were discussed during the meetings, from both an environmental and social perspective. All landholders consulted are located within proximity to the Project. Excluding the consultation conducted by the SIA team, in-depth interviews were held with 92 representatives associated with 33 properties.

In response to landholder and community concerns, the Baralaba South mine plan has been reduced and the current proponent has been widely communicating this and the consequent reduced floodplain impact since mid-2022. In addition to visiting landholders directly and given the risk of consultation fatigue due to the ongoing nature of the Project's ownership changes and approvals extensions, Baralaba Coal Company has encouraged landholders (and all stakeholders) to drop into the town office with queries and concerns. This has been met with a positive response.

3.6 Benleith Water Board

Benleith Water Scheme Board members were consulted by:

- Sustainable Mining Strategies and AARC Environmental Solutions on 15 August 2019 to discuss the Project and record the Board's concerns in relation to the Project
- EMM on 5 September 2019 to inform the preparation of the SIA
- Baralaba Coal Company and a water-management consultant, Water Solutions, on 6 November 2019, to obtain a detailed understanding of the scheme and its infrastructure. This meeting included a site inspection of the scheme
- Baralaba Coal Company and AARC Environmental Solutions on 23 November 2020 to discuss potential impacts of the Project on the scheme and its infrastructure and the proposed management and mitigation measures
- Baralaba Coal Company on 8 May 2023 to discuss the reduced mine plan and subsequent reduced impacts.

3.7 Community Workshops

As a component of the SIA, four community workshops were held in three key local communities:

- Biloela: two workshops attended by seven stakeholders on 2 and 3 September 2019
- Moura: one workshop attended by eight stakeholders on 3 September 2019
- Baralaba: one workshop attended by 36 stakeholders on 4 September 2019.

During the workshops, participants were asked to identify the strengths and weaknesses inherent in their communities and assess the issues and opportunities the Project will have for their communities. The participants in the community workshops were also provided with an invitation to complete the online survey (refer to Section 3.9).

3.8 Community Interviews

Interviews with local residents and community stakeholders were conducted by Sustainable Mining Strategies and AARC Environmental Solutions in August 2019 and for the SIA between 2 and 30 September 2019. In-depth interviews were conducted with four local residents, including one by Sustainable Mining Strategies and AARC Environmental Solutions and three by the SIA team between 4 and 6 September 2019. Sustainable Mining Strategies and AARC Environmental Solutions also received feedback from one local resident by telephone, and another local resident who provided a letter.

The SIA team conducted an in-depth telephone interview with one representative of the Queensland Ambulance Service (Baralaba Station) and a telephone interview with one representative of the Queensland Fire and Emergency Services, Moura.

Table 2 Summary of stakeholder attendance at community workshops

Organisation/stakeholder group	Number of attendees
Banana Accommodation Village	1
Baralaba Aged Care	1
Baralaba Private Medical Practice	2
Callide Dawson Chamber of Commerce	1
Banana Shire Council	1
Biloela Fire and Rescue	1
Moura Community Progress Association	3
Queensland Police Service, Biloela	1
Queensland Ambulance Service, Biloela	2
Queensland Ambulance Service, Baralaba	1
Moura Museum	3
Landholders, Baralaba	29
Residents, Baralaba	7
Total	51

Source: EMM (2021)

A range of other stakeholders, including local real-estate agents, non-government organisations, service providers, schools and small businesses, were also contacted for the SIA; however, interviews with these stakeholders were unable to be arranged. An invitation to the online survey was sent to these stakeholders to provide a channel for the provision of feedback. Further consultation with these other stakeholders has since been conducted for the SIA capacity interviews that are described in Section 3.10.

In addition to the consultation mechanisms described above, the proponent has received written comments and/or feedback from landholders or interested persons in relation to the Project by emailing Baralaba Coal Company. Some 55 community feedback forms (39 representing 19 landholders, one member representing the Benleith Water Board, eight members of community groups or services and seven community members) were provided to the proponent in February 2020. This feedback further informed the preparation of the EIS, as well as the subsequent consultation with individual landholders conducted from November 2020 to March 2021 and consultation with community groups and services for the development of the SIMPs from November 2020 to March 2021.

3.9 Online Survey

An online survey was developed and distributed to the community for the SIA in October 2019 through:

- Direct email to all participants of the workshops and to all stakeholders whose details were gathered as part of the stakeholder mapping process conducted by EMM
- Posting on community Facebook pages, which included links to an electronic version of the information sheet and online survey
- Provision of a link in the information sheet, which was distributed to various locations throughout the study area, including:
 - Biloela Library
 - Biloela Council Chambers
 - Moura Museum
 - Moura Library
 - Baralaba Newsagency.

Hard copies of the online survey (along with reply paid envelopes) were posted to community members who requested them. The online survey was not compulsory, with participants opting in. EMM estimated that approximately 14,084 people were provided the opportunity to participate in the community survey; they were either members/followers of local community Facebook pages, visitors to the Baralaba Coal website or they were directly emailed a weblink. A total of 79 valid surveys¹ were completed, with the highest representation of survey participants from Baralaba (the community in closest proximity to the Project, 31 surveys), followed by Moura (17) and Biloela (7), the largest communities nearest to the Project.

Refer to Appendix 2 for the survey template, as well as more recent information materials used to communicate with Baralaba South stakeholders.

3.10 Capacity Interviews

Between August and September 2020, interviews were conducted with service providers across the SIA study area to determine the existing service capacity and their services capability to continue to provide services should the Project proceed. Some 43 service providers involved in real estate, health, aged care, welfare organisations, emergency, education, childcare and accommodation were interviewed. In addition, 12 Indigenous businesses were interviewed by EMM to assess their capacity to participate in the Project. Key findings from the capacity interviews are summarised in the Social Impact Assessment Report provided in Appendix S of the EIS.

3.11 SIMP Consultation

While the consultation conducted for the EIS and SIA previously described provided community and stakeholder feedback that informed social impact management, Baralaba Coal Company, with the assistance of Think Business Solutions, undertook specific consultation with Baralaba, Moura and Biloela community organisations and regional organisations to inform more detailed SIMPs. Conducted from November 2020 to March 2021, this extensive consultation was targeted towards informing the preparation of:

- Community and Stakeholder Engagement Plan
- Community Health and Wellbeing Plan

¹ Of the 98 attempts of the survey, 19 were either incomplete or invalid and had to be removed from the data set.

- Housing and Accommodation Plan
- Workforce Management Plan
- Local Business and Industry Procurement Plan.

A register of the SIMP engagement activities is included in Appendix 1. In summary, a total of 33 in-depth interviews were conducted with health, emergency, education and employment services, business groups and community groups/organisations and government agencies to inform development of the SIMPs (Table 3). This consultation was separate and additional to the SIA consultation. While Table 3 identifies the particular SIMPs of interest to each organisation, it is recognised that feedback from all organisations is applicable to the Community and Stakeholder Engagement Plan.

Table 3 Summary of additional SIMP consultation

Consultation Summary	Stakeholder Group
Consulted local employment services/training organisations (WorkPac Recruitment, APM Disability Services and Support and MAX Employment) to discuss potential management and monitoring strategies for the Workforce Management Plan.	Employment and training providers
Consulted Queensland Police Service (Baralaba) regarding workforce conduct (in particular, behaviour of the workforce in relation to traffic rules and to help deter crime [e.g. locking of vehicles]), the Baralaba accommodation camp (in particular, considerations for the expansion to help deter crime), emergency response and potential management and monitoring strategies for the Workforce Management Plan, Housing and Accommodation Plan, and Community Health and Wellbeing Plan.	Emergency services
Consulted Woorabinda Aboriginal Shire Council regarding Indigenous participation (employment and training opportunities) to inform the Workforce Management Plan.	Local government/ Indigenous communities
Consulted the Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) regarding Indigenous participation to inform the Workforce Management Plan and Local Business and Industry Procurement Plan.	State government/Indigenous communities
Consulted local real-estate agents regarding housing availability and affordability trends (Hourn and Bishop and Moura Real Estate, both based in Moura however both businesses also service Baralaba) and potential management and monitoring strategies for the Housing and Accommodation Plan.	Housing and accommodation services
Consulted emergency housing provider (Banana Shire Emergency Support Centre) regarding housing affordability, homelessness and potential management and monitoring strategies for the Housing and Accommodation Plan and Community Health and Wellbeing Plan.	Housing and accommodation services, emergency services
Consulted Baralaba Coal Company in relation to existing procurement relationships with local and regional businesses at the Baralaba North Mine to inform the Local Business and Industry Procurement Plan.	Local business and industry groups
Consulted the Callide Dawson Chamber of Commerce and Moura Chamber of Commerce in relation to potential management and monitoring strategies for the Local Business and Industry Procurement Plan, Housing and Accommodation Plan (encouraging workers to live locally), and Community Health and Wellbeing Plan.	Local business and industry groups
Consulted ICN Qld to ascertain local capacity, discuss potential management and monitoring strategies for the Local Business and Industry Procurement Plan and the potential for future Project support from ICN Qld.	Local business and industry groups
Consulted local health providers (Baralaba Multipurpose Health Service, Baralaba Private Clinic, Moura Hospital and Medical Practice, Biloela Hospital) regarding current capacity, future direction and potential management and monitoring strategies for the Community Health and Wellbeing Plan.	Local communities – health services

Consultation Summary	Stakeholder Group
Consulted emergency services (Queensland Ambulance Service, Queensland Police Service and Queensland Fire and Emergency Services and Rural Fire Service in the towns of Baralaba, Moura and Biloela) on current statistics and emergency preparedness, Emergency Response Plan development and other potential management and monitoring strategies for the Community Health and Wellbeing Plan.	Local communities - emergency services
Consulted education providers (Baralaba State School, Banana State School, Moura State School, Moura State High School) regarding current capacity, future direction and potential management and monitoring strategies for the Community Health and Wellbeing Plan.	Local communities – education services
Consulted key community groups and organisations (Baralaba and District Progress Association, Baralaba Showgrounds, Baralaba Community Aged Care, Moura Progress Group) regarding community life and future opportunities and key considerations, management and monitoring strategies for the Community Health and Wellbeing Plan and Local Business and Industry Procurement Plan.	Local communities – community group / organisation
Consulted Banana Shire Council regarding how the Project could support Baralaba and surrounds' ongoing growth and development in the social impact management plans, and management and monitoring strategies.	Local government

3.12 Current Consultation

Since its change of ownership from Liberty Mutual to AMCI, Baralaba Coal Company has revised the Baralaba South mine plan (from 5Mtpa to 2.5Mtpa) and reengaged with Baralaba South Project local and government stakeholders through:

- Re-establishing the role of Community Relations Officer (and recruiting a local for the job)
- Re-establishing an office in town
- Re-establishing the Baralaba North Community Consultative Committee and including Baralaba South development in meeting agendas
- Directly engaging with landholders and other key stakeholders on Project and EIS progress, particularly with respect to the reduced mine footprint and corresponding reduced impact on the Q1000 floodplain
- Holding various events, such as community days, mine tours and 'Christmas in July' to engage with Baralaba residents.

3.13 Gaangalu Nation People and Gangulu Endorsed Parties

The Project is located wholly within the Gaangalu Nation People (QC2012/009) registered Native Title claim area. As the registered Native Title claimant, the Gaangalu Nation People are the current 'Aboriginal party' for the Project area under the Aboriginal Cultural Heritage Act 2003 (Qld). In general terms, Gaangalu country is bounded by the Dawson and Fitzroy Rivers in the east, the Mackenzie River in the north and west, the Comet River in the west and Goomally and Mimosa Creek in the south (NNTT Native Title Vision, QC2012/09).

For the purposes of compliance with the *Aboriginal Cultural Heritage Act 2003 (Qld)*, a Cultural Heritage Investigation and Management Agreement was entered into for the Project between the Gangulu People (QUD6144/98) (Gangulu Endorsed Parties) and Cockatoo Coal Limited (the previous manager for the Project) on 10 October 2012. The Cultural Heritage Investigation and Management Agreement was approved as a Cultural Heritage Management Plan (CHMP) under Part 7 of the Aboriginal Cultural Heritage Act 2003 (Qld) by the then Department of Aboriginal and Torres Strait Islander and Multicultural Affairs (now the Department of Seniors, Disability Services and Aboriginal and Torres Strait Island Partnerships) on 16 October 2012.

The CHMP was assigned to Baralaba Coal Company Pty Ltd in 2018. Baralaba Coal Company intends to implement the CHMP in carrying out the Project and ensuring that it meets its cultural heritage duty of care.

In a meeting with the Gaangalu Nation People and Gangulu Endorsed Parties in November 2020 in relation to activities relating to the Baralaba North mine, Baralaba Coal Company provided a brief overview of the status of the Baralaba South Project and requested a meeting to discuss the Baralaba South Project in further detail. A meeting was subsequently held by Baralaba Coal Company and AARC Environmental Solutions with the Gaangalu Nation People and Gangulu Endorsed Parties in Brisbane on 7 March 2021 to discuss the Project EIS, EIS assessment findings and the measures proposed to be implemented to avoid, mitigate, manage or offset the impacts.

In July 2022, the new proponent met with the Gaangalu Nation People and Gangulu Endorsed Parties and provided an update on the Baralaba South Project and the approval process. This was followed by two more meetings – on 12 December 2022 and 9 May 2023. The first provided an update on the proposed smaller mine plan and the requirement for further exploration and culture clearance; while the second involved a meeting on Country to understand the importance of Wandoo Mountain (Mount Ramsay) to them. As a result of this meeting on Country and previous discussions, as well as local community feedback, Baralaba Coal Company changed the Baralaba South Project entity of Mount Ramsay Coal Company out of respect to the significance of the mountain to the Gaangalu Nation People and local community. The new Project entity is Baralaba South Pty Ltd.

4.0 Key Community and Stakeholder Consultation Findings and Integration into EIS

Table 4 summarises feedback from community and stakeholder consultation and indicates how the feedback has been considered in preparation of the EIS and development of management measures.

Further detail is provided in relevant EIS Main Text chapters (such as 'Flooding', 'Surface Water', 'Air Quality', 'Noise and Vibration') and within the five draft SIMPs that are appended to the EIS, namely: Community and Stakeholder Engagement Plan, Community Health and Wellbeing Plan, Housing and Accommodation Plan, Workforce Management Plan and Local Business and Industry Procurement Plan.

The inclusion of the SIMPs provides the opportunity for the community and stakeholders to provide further comments and feedback during the EIS assessment process.

Table 4 Summary of consultation feedback and EIS integration

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
State government/ Commonwealth government	<ul style="list-style-type: none"> Preparation of EIS in accordance with Terms of Reference, legislation, guideline and policy requirements, and community and stakeholder consultation requirements. 	<ul style="list-style-type: none"> Prepare EIS in accordance with Terms of Reference, legislation, guideline and policy requirements Undertake ongoing community and stakeholder consultation.
Local government - Banana Shire Council	<ul style="list-style-type: none"> Important the EIS be exhibited in Baralaba when available for public exhibition Water quality and quantity – supply for towns including Woorabinda Mine water releases Levee design, potential for levee to be damaged in flood event and potential for leakage Changes in flooding – extent and nature of impacts to neighbouring properties and roads Community concerns over losing good farming land/strategic cropping land Air quality and noise management Weed management Road upgrades – important to keep the community informed in relation to anticipated timing of upgrades 	<ul style="list-style-type: none"> Exhibit the EIS in Baralaba Operate the proposed mine with stringent environmental management controls and in accordance with all legislative and government requirements The revised mine plan now predominantly avoids the floodplain altogether, negating the need for a flood-protection levee (as proposed with the early mine plan) and addressing many concerns around this issue Undertake water releases in accordance with Queensland Model Conditions (Fitzroy Basin) Access Project 'make-up' water in accordance with existing water allocations under the Dawson River Valley Scheme Keep land disturbance to the minimum required for safe operation of the Project. Baralaba Coal Company will obtain necessary approvals under the <i>Regional Planning Interests Act 2014</i>, as required for the Project's disturbance to agricultural land. Topsoil management and progressive

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> • Strategies to attract families to live in local communities. Suggested financial incentives to buy blocks of land, reduced interest rate loans similar to Callide Mine initiatives years ago to achieve the goal of more people living locally • Community investment in the town of Baralaba – there is a need to look after the people living closest to the mine as they will be the ones impacted by the mine so the wider local communities could benefit • Commented that Community Reference Groups work well. Interested in being part of any such group • Baralaba accommodation camp – Council considers this approach as the most appropriate to accommodate non-local workers • Council's assessment of the Project will be based on its detailed review and assessment of the EIS, and the evidence available to support the assessments made. 	<p>rehabilitation of landforms to achieve post-mining land use objective of grazing</p> <ul style="list-style-type: none"> • Develop and implement environmental management plans and monitoring programs required for the Project, including (but not limited to): <ul style="list-style-type: none"> ○ Water Management Plan ○ Erosion and Sediment Control Plan ○ Topsoil Management Plan ○ Receiving Environment Monitoring Program ○ Air Quality Management Plan ○ Noise and Vibration Management Plan ○ Weed and Pest Management Plan ○ Progressive Rehabilitation and Closure Plan • Implement the Community and Stakeholder Engagement Plan, which outlines the engagement mechanisms that will be used to develop respectful and meaningful relationships with neighbouring stakeholders and the local community • Employ a Community Relations Officer and establish a Community Consultative Committee (these initiatives have already been implemented) • Establish a Community Sponsorship and Donations Program to provide additional benefits to local communities (this is underway) • Implement social impact management plans that include strategies to: <ul style="list-style-type: none"> ○ Mitigate impacts on community health and wellbeing (Community Health and Wellbeing Plan) ○ Mitigate social impacts associated with workforce housing and accommodation (Housing and Accommodation Plan) ○ Prioritise recruitment of workers from local communities, and workers who will relocate to live in local communities (Workforce Management Plan) ○ Maximise opportunities for competitive and capable local businesses to provide goods and services to the Project (Local Business and Industry Procurement Plan).

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
Local government - Woorabinda Aboriginal Shire Council	<ul style="list-style-type: none"> • Council enthusiastic about Aboriginal employment and training opportunities at Baralaba South, as there is a high unemployment rate of more than 80% in the Shire • Council keen to understand the likely skills required by the Project to allow it to build capability within the community in advance of the Project commencing • Council has developed a ranger program and has qualified rangers working for council – potential to become involved in rehabilitation, weed and pest management, biodiversity offset management for the mine • Council has also developed a Wattle seed project – interested in opportunities to be involved in mine site rehabilitation • Opportunity for the Project to develop initiatives similar to Oothungs (Sisters) in Mining – a central Queensland initiative that trains Indigenous women to drive haul trucks • Potential for partnership with local high school, which offers school-based traineeships • A community member was seeking to train Woorabinda people as machinery operators – to get trainees job ready before they applied for positions on mining projects • Potential impacts on Woorabinda water supply which is sourced from Neville Hewitt Weir • Potential for flooding impacts on Baralaba-Woorabinda Road, which is often un-trafficable in times of flooding • EIS can be public exhibited at the Council. 	<ul style="list-style-type: none"> • Provide opportunities for local Indigenous employment as described in the Workforce Management Plan: <ul style="list-style-type: none"> ○ The Project will proactively encourage local Indigenous employment and will seek to develop partnerships with key stakeholders, including Woorabinda Aboriginal Shire Council, in developing and implementing its resourcing strategy ○ The Project will work with stakeholders and relevant agencies to identify potential candidates for training and employment, including the Department of Treaty, Aboriginal and Torres Strait Islander Partnerships, Communities and the Arts to access its database of local Indigenous people looking for work and collaborating on recruitment and training processes ○ The Project will explore industry programs that have been developed and implemented at other mining operations to encourage and support Indigenous participation, such as the Thiess-Wesfarmers-Salvation Army 'Oothungs (Sisters) in Mining' Program, as well as the services of additional employment agencies and group training organisations (such as the Aboriginal Employment Strategy) to source, train and support potential Indigenous employees ○ Recruitment activities will recognise the need to demonstrate understanding of and respect for the social, economic and cultural issues that affect Aboriginal and Torres Strait Islander people ○ The Project will conduct cultural-awareness training for employees during both the construction and operational phases • Provide opportunities for Indigenous businesses to participate in the Project supply chain, contributing to business sustainability and growth, indirect employment and economic development. Strategies are described in the Local Business and Industry Procurement Plan • Operate the mine with stringent environmental management controls and in accordance with all legislative and government requirements • Develop and implement a Water Management Plan and Receiving Environment Monitoring Program for the Project

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
Landholders	<p>Landholder feedback varied and was dependent on where the landholder's property is located in relation to the Project site, proposed electricity transmission line/infrastructure and haul route.</p> <p>Key issues and opportunities raised are listed below.</p> <ul style="list-style-type: none"> • Impacts of flooding on farming livelihoods, including concern the Project would increase the frequency of flooding, turn smaller floods into larger floods, accuracy of flood modelling and the inputs used to develop the flood model, increase in flood depth and inundation duration impacting on crops, velocity changes causing erosion on properties, and impacts to property infrastructure) • Concerns the flood levee will be damaged by flood events • Impacts on surface water, including potential impacts on water quality (town drinking water, stock watering, recreational use of the Dawson River) and water availability (water allocations) • Concerns around tailings disposal, contaminants release and impact on water • Impacts on water quantity (reliance on Dawson River) • Benleith Water Scheme viability and impacts of blasting on scheme infrastructure • Impacts on groundwater, groundwater bores, and potential to contaminate surface water downstream • Impacts on amenity related to dust, noise/vibration, lighting and visual amenity (including views of Mount Ramsay). Dust was a frequently raised concern during landholder consultation. Concerns included impacts on family health, dust on roofs, in rainwater tanks and from the train load-out facility • Concerns regarding climate change, including water impacts and coal seam emissions • Concerns regarding height of spoil piles (visual amenity) 	<ul style="list-style-type: none"> • Understand and manage the Project Flood Impact Assessment with respect to the nature and extent of changes in flooding to local roads, including changes predicted for the Baralaba-Woorabinda Road. • Extensive consultation has been undertaken with local landholders regarding the scale and magnitude of historical flood events. This information has informed the Flood Impact Assessment. The Flood Impact Assessment assesses the nature and extent of changes in flooding. The revised mine plan now predominantly avoids the floodplain altogether, negating the need for a flood-protection levee (as proposed with the early mine plan) and addressing many landholder concerns around this issue • Operate the mine with stringent environmental management controls and in accordance with all legislative and government requirements • Implement dry tailings systems in processing plant to: <ul style="list-style-type: none"> ○ Eliminate the requirement for any tailings dams ○ Recycle water and minimise the requirement for outside water • Access any Project 'make-up' water in accordance with existing water allocations under the Dawson River Valley Scheme • Mitigation measures in relation to the Benleith Water Scheme are described in response to the Benleith Water Board concerns below • In the unlikely event that groundwater monitoring and/or subsequent investigation following monitoring confirms that drawdown impacts on an existing groundwater supply user are caused by the Project, determine and implement appropriate mitigation and make-good measures • Manage and monitor potential impacts on environmental values, including surface water, groundwater, air quality, noise and other environmental aspects in accordance with the Project's Environmental Authority • Develop and implement environmental management plans and monitoring programs required for the Project, including (but not limited to): <ul style="list-style-type: none"> ○ Water Management Plan ○ Erosion and Sediment Control Plan ○ Topsoil Management Plan

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> • Concerns regarding electricity transmission line (visual amenity) • Several landholders stated they had safety concerns in relation to the existing product coal transport (sway of haul trucks), and some had concerns regarding the safety of the entrance to their property and in relation to stock crossings. Some living on or near the existing haul route stated the haul trucks did not worry them, and that stock crossings could be managed. Others were complimentary of haulage contractors • Impacts on agricultural production/operations (including weeds and pests [feral pigs], organic certification, dust on crops and pasture, lighting and noise/vibration effects on cattle) • Impacts on soil resources, mine rehabilitation, and the post mining land use. Loss of agricultural land to mining (land that should remain an agricultural land use) and property value • Preference for returning the Project to final land use of grazing – also consideration of leaving final void as a lake with a native ecosystem • Impacts on way of life (e.g. drive-in/drive-out workforce and impacts on community participation and integration) • Concern the town of Baralaba would lose long-term families (community members) as a result of the mine (i.e. the families may move away) • Encourage employees to live locally and ‘support our towns’ • Opportunities for community investment, sponsorship and donations • Concerns regarding the mechanisms for ongoing community engagement, with many of the view that the Project should have an office in the town to facilitate consultation • Ongoing regular engagement, with interest in participating in the Project’s Community Reference Group (Community Consultative Committee) • A number of landholders indicated they were not opposed to the mine. Many landholders stated they were not against mining and 	<ul style="list-style-type: none"> ○ Receiving Environment Monitoring Program ○ Air Quality Management Plan ○ Noise and Vibration Management Plan ○ Weed and Pest Management Plan ○ Progressive Rehabilitation and Closure Plan • To minimise the impacts of mine lighting on neighbour’s amenity, place, configure and direct lighting to reduce light emissions during the operational phase of the Project, in accordance with Australian Standard (AS) 4282:1997 ‘Control of the obtrusive effects of outdoor lighting’ • Continue to implement Baralaba Coal Company’s Road Use Management Plan, which is aligned with the Queensland Department of Transport and Main Roads’ ‘Guideline for Preparing a Road Use Management Plan’ (DTMR, 2018). The Road Use Management Plan will include (but not be limited to) management measures to address: <ul style="list-style-type: none"> ○ Interactions with school buses ○ Interactions with stock movements ○ Road safety risks ○ Driver awareness and training ○ Fatigue management ○ Workforce shuttle bus management • Communicate anticipated traffic changes associated with the proposed Moura-Baralaba Road realignment directly to neighbouring landholders and publish in local media for broader community notification • Undertake planning and consultation with neighbours to ensure that operations that may result in herbicide, pesticide or fertiliser drift are conducted in a manner that reduces the potential for impact to neighbouring properties, regardless of the organic certification status of those properties • Implement the Community and Stakeholder Engagement Plan, which outlines the engagement mechanisms that will be used to develop respectful and meaningful relationships with landholders

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<p>had family or friends who worked in mining; however, did not want the Project in their backyard</p> <ul style="list-style-type: none"> • A few landholders indicated they were members of the 'Save the Dawson Group' and would oppose the Project any way they could • One property manager (and member of the 'Save the Dawson Group') advised objection to the Project was purely based on the perception that the presence of the mine may devalue nearby properties • Four landholders who were contacted declined to be involved in further consultation 	<ul style="list-style-type: none"> • Employ a Community Relations Officer and establish a Community Consultative Committee (these initiatives have already been implemented) • Develop (prior to construction) and implement a Workforce Code of Conduct (refer to Workforce Management Plan for further details) • Encourage personnel to live locally and participate in the community as described in the Workforce Management Plan and Community Health and Wellbeing Plan • Establish a Community Sponsorship and Donations Program to provide additional benefits to local communities (this is underway).
Benleith Water Board	<ul style="list-style-type: none"> • Potential impacts of blasting and vibration on scheme infrastructure • Benleith Water Scheme viability. 	<ul style="list-style-type: none"> • In the unlikely event that monitoring and investigations confirm that blasting at the Project has impacted on Benleith Water Scheme infrastructure (and is not due to natural or other factors), implement mitigation measures as described in the Community Health and Wellbeing Plan • To assist in maintaining the current viability of the Benleith Water Scheme, where land in the scheme area is acquired for the Project, Baralaba Coal Company will: <ul style="list-style-type: none"> ○ Where feasible, continue participation in the scheme for the relevant land as if the land had not been acquired; or ○ Seek to transfer the relevant share of the allocation that is not required by the Project to the Benleith Water Scheme, for redistribution among other users on the basis that the Benleith Water Board has been seeking additional allocation for the scheme.
<p>Gaangalu Nation People (Traditional Owners)</p> <p>Gangulu Endorsed Parties (Signatories to the Baralaba South Cultural Heritage Investigation and Management Agreement)</p>	<ul style="list-style-type: none"> • Request to be involved / consulted on all aspects of the Project • Recognition of Gaangalu Nation Country • Concerns raised regarding the Project's potential impacts on cultural heritage including aspects of cultural heritage significance • Disturbance/management of cultural heritage sites and artefacts • Concerns in relation to potential Project impacts on the environment, including groundwater • Indigenous employment and training opportunities 	<ul style="list-style-type: none"> • Provide acknowledgement to on signage (and/or as agreed with the Gaangalu Nation People) that the Project is located in Gaangalu Nation Country • Implement cultural heritage management in accordance with the <i>Aboriginal Cultural Heritage Act 2003</i> and CHMP • Include cultural-awareness training in the Project's induction program • Implement Indigenous participation strategies for employment and training and for business procurement outlined in the Workforce Management Plan and Local Business and Industry Procurement Plan, respectively

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> Indigenous business procurement opportunities Ongoing regular engagement, and interest in participating in the Project's Community Consultative Committee. 	<ul style="list-style-type: none"> Undertake ongoing consultation as outlined in the draft Baralaba South Project Community and Stakeholder Engagement Plan.
Local communities, including community groups and organisations	<p>Baralaba is the closest township to the intended location of the proposed Project. Key issues and opportunities raised by the Baralaba local community are listed below.</p> <ul style="list-style-type: none"> Drive-in/drive-out component of the workforce, and in particular, workforce behaviour (antisocial behaviour) and community participation/integration Concern the town of Baralaba would lose long-term families (community members) as a result of the mine (i.e. the families may move away) Limitations on the number of families that would likely move to Baralaba given the lack of housing availability and child-care facilities Viability of community services – it would be of benefit to the community if the Project could attract families to grow the community, and enrolments for the school Concerns raised in relation to the company's proposed investment in the community, with the view that the Project should go some way to invest and 'give back' to the community. Seeking investment in community projects and direct support to community organisations and events Baralaba and District Historical Group is interested in the heritage-listed former underground State Coal Mine in Baralaba being acknowledged. The group would like to partner with the company, or obtain funding, to develop the site as a tourist attraction. Other opportunities for community investment were also suggested during EIS, SIA and SIMP consultation Most members of the community organisations are also local landholders, with many on properties that are proximal to the Project. As a result, the concerns raised by landholders (as 	<ul style="list-style-type: none"> Implement social impact management plans that include strategies to: <ul style="list-style-type: none"> Mitigate impacts on community health and wellbeing (Community Health and Wellbeing Plan) Mitigate social impacts associated with workforce housing and accommodation (Housing and Accommodation Plan) Prioritise recruitment of workers from local communities, and workers who will relocate to live in local communities (Workforce Management Plan) Maximise opportunities for competitive and capable local businesses to provide goods and services to the Project (Local Business and Industry Procurement Plan) Provide for ongoing consultation and engagement with the community (Community and Stakeholder Engagement Plan) Operate the mine with stringent environmental management controls and in accordance with all legislative and government requirements Manage and monitor potential impacts on environmental values, including surface water, groundwater, air quality, noise, vibration and other environmental aspects in accordance with the Project's Environmental Authority Develop and implement environmental management plans and monitoring programs required for the Project, including (but not limited to): <ul style="list-style-type: none"> Water Management Plan Erosion and Sediment Control Plan Topsoil Management Plan Receiving Environment Monitoring Program Air Quality Management Plan Noise and Vibration Management Plan

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<p>described in the table further above) were also raised in meetings held with local community groups</p> <ul style="list-style-type: none"> • Some members of the Baralaba and District Progress Association are members of the local 'Save the Dawson Group', established to oppose the Project • Concerns regarding the mechanisms for ongoing community engagement. Would like to see the Baralaba South Community Relations Officer have an office in town to ensure access and integration • Baralaba Showgrounds was interested in the camp accommodation expansion (e.g. electricity upgrades) which may be beneficial to the showgrounds. Concerns regarding the sewage treatment at the camp. <p>The town of Moura is located to the south of the Project and offers potential housing and accommodation for workers that relocate to live locally. Key issues and opportunities raised by the Moura local community are listed below.</p> <ul style="list-style-type: none"> • Attract families to live in local communities • Provide financial incentives for workers to live locally • Promote the liveability of local towns (e.g. welcome pack). Offers of assistance with welcome pack information from Moura Community Progress Group • Employment and training opportunities • Opportunities for local businesses to participate in the Project • Product coal transport along Moura-Baralaba Road • Dust emissions from the train load-out facility • Interest in Project updates and newsletters • Ongoing regular engagement, with interest in participating in the Project's Community Consultative Committee. 	<ul style="list-style-type: none"> ○ Weed and Pest Management Plan ○ Progressive Rehabilitation and Closure Plan.

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<p>The SIA also describes the broader community feedback obtained through online surveys, community interviews and community workshops.</p>	
Health services	<ul style="list-style-type: none"> • Interested in Project updates and being advised of timing for the commencement of construction and operation (i.e. ramp-up notification) • Local hospitals run a Community Advisory Network (CAN). This is the best forum for the Project to monitor impacts, seek feedback and disseminate information • Viability of community services – the Project could grow communities and therefore, attract or shore up health services • Some clinics suggested local clinics be used for Project workforce health checks/medicals. This would provide opportunities for training, specialist equipment that could also be available to the community and increased demand to attract and retain medical staff • Ongoing regular engagement, interest in participating in the Project’s Community Consultative Committee • The Baralaba Multipurpose Health Service offered to assist with the development of the Community Health and Wellbeing Plan. 	<ul style="list-style-type: none"> • Implement management and mitigation strategies detailed in the Community Health and Wellbeing Plan and include the monitoring of impacts on health services • Implement workforce health and wellbeing strategies detailed in the Workforce Management Plan.
Emergency services	<ul style="list-style-type: none"> • Clear communication and access protocols for emergency services. Suggestion to geotag the access point. Maps and contact details required for emergency response • Welcomed the opportunity to participate in site familiarisation exercises • Shortage of volunteers for Baralaba Fire Station. Encourage community participation and releasing employees for fire-fighting duties and being flexible for employees with dual roles (i.e. employees may work a 12-hour shift and then be called to a fire while off shift – fatigue management) • Opportunities for cross-skilling (QFES and mine emergency response team) 	<ul style="list-style-type: none"> • Implement management and mitigation strategies to manage potential impacts on emergency services and relevant to emergency response, as detailed in the Community Health and Wellbeing Plan • Develop emergency response procedures in consultation with local emergency services • Implement workforce health and wellbeing strategies detailed in the Workforce Management Plan • Develop and implement a Workforce Code of Conduct (refer to Workforce Management Plan for further details).

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> • Workforce behaviour (observing speed limits, personal safety, antisocial behaviour). Baralaba Police suggested consideration be given to increased security at the camp • Viability of community services – the Project could grow communities and therefore, attract or shore up emergency services • Community investment, sponsorship and donations • Interested in Project updates and requested information around increased road movements (i.e. ramp up notification) • Workforce health and wellbeing • Suggestion that the Baralaba supermarket noticeboard was an effective way to broadly communicate with the community of Baralaba, along with the Baralaba Facebook group and local newsletter • Interest in ongoing regular engagement, collaboration, and interest in participating in the Project’s Community Consultative Committee. 	
Education services	<ul style="list-style-type: none"> • Viability of community services – the Project could grow communities and therefore, attract or shore up education facilities/schools • Additional enrolments were viewed as a benefit to the schools and their communities • Incentives to attract families to settle in town • Request for the Project to advise of likely additional enrolments • Advised that students in years 10 to 12 in Moura were looking for work experience, traineeships and apprenticeships • Interest in Project updates and receipt of fact sheets/newsletters • Suggested the Moura community has benefited from Anglo American having an office in town where the public can go to ask questions. 	<ul style="list-style-type: none"> • Notify local schools and childcare services of timing for the commencement of operation, and the approximate numbers of personnel seeking to relocate to the local area with their family/children • Monitor impacts on services (and work towards addressing broader community childcare needs) via the Community Consultative Committee • Implement measures to mitigate any impacts, should they arise as described in the draft Baralaba South Community Health and Wellbeing Plan.
Employment service providers	<ul style="list-style-type: none"> • Positive about the Project; suggested the 7-7 roster would be attractive to prospective local employees 	<ul style="list-style-type: none"> • Implement the Workforce Management Plan, which includes strategies to provide local employment opportunities and training opportunities to

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> • Recommended implementation of an entry-level pre-employment program for locals (i.e. proof of residency), rather than people willing to move to the area. This would avoid recruits moving on once they had received the training • Supportive of Project's focus on local employment – a proven approach that results in low employee turnover and appropriate investment back into the community • Government-funded agencies support people with a range of disabilities. Government-funded (Centrelink) support; can initially pay for wages (i.e. first six months). Entry-level recruitment program recommended • Work with clients to achieve licences/tickets and other training with a view to achieving sustainable employment • Advised there was government funding that could support paid training (internships and traineeships) • Agencies work with various training providers to offer a wide range of courses including working at heights, working in confined spaces, scaffolding, dogging, rigging, etc. • Suggested a program to train a group of prospective employees • Agencies with services that are free to employers • Significant number of people on its books with tickets (total number of clients in the Gladstone region is around 3000) • DSDSATSIP advised that there were electricians, painters and carpenters on their databases all looking for work. 	<p>improve local skills and capacity including initiatives for traditionally underrepresented groups.</p>
<p>Accommodation and housing providers including real estate agents, emergency support services</p>	<ul style="list-style-type: none"> • Attract families to live in local communities • Provide financial incentives for workers to live locally • Housing availability – more properties for sale than for rent • Housing affordability – monitoring of rental and sales price. 	<ul style="list-style-type: none"> • Implement the Housing and Accommodation Plan, which includes strategies to encourage workers to live locally, and monitoring to ensure the Project does not contribute to significant affordability and availability impacts on housing and accommodation in local communities • Implement the Community and Stakeholder Engagement Plan, to provide for ongoing consultation and engagement with stakeholders.

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
Local businesses, as well as business and industry groups	<ul style="list-style-type: none"> • Provide opportunities for local businesses in the supply chain. Local and regional businesses well equipped to service mining projects • Opportunities to collaborate with Moura Chamber of Commerce and Callide Dawson Chamber of Commerce • Attract families to live in local communities. Moura Chamber of Commerce suggested that in addition to financial incentives (mortgage relief, general subsidies), that the Project focus on the town's liveability (welcome pack) • The Moura Chamber of Commerce wants permanent employees (at least five years) to move to Moura, rather than casuals. There have been many occasions where employees have settled in town and then lost their jobs • Encourage Indigenous business participation. DSDSATSIP advised that the Deadly Directory, Black Business Finder and the ICN network would help with the Project's Indigenous participation strategy • ICN supports local industry to connect with major buyers. Launched 30 years ago, ICN is a network of experienced industry procurement and supply chain specialists who introduce businesses (large and small) to projects (large and small) across Australia and New Zealand. It is independent, as it is funded by members and subscribers, including federal, state and territory governments • ICN Qld is contracted by the Queensland Government to work with government and support projects to achieve their local-content objectives. This also helps projects reduce procurement cycle time, achieve cost savings and also provides access to new capable local suppliers • ICN has more than 22,000 suppliers on its database in Queensland – not just names and email addresses but full capability profiles. ICN's key tool is its online ICN Gateway (gateway.icn.org.au), on which projects can publish work packages. There are 2000 suppliers listed in the Rockhampton (central Queensland) area 	<ul style="list-style-type: none"> • Implement the Local Business and Industry Procurement Plan, which includes strategies to maximise opportunities for competitive and capable local businesses to provide goods and services to the Project and reduce barriers to entry for local businesses where feasible • Implement the Housing and Accommodation Plan, which includes strategies to encourage workers to live locally, and monitoring to ensure the Project does not contribute to significant affordability and availability impacts on housing and accommodation in local communities • Implement the Workforce Management Plan, which includes strategies to encourage workers to live locally • Implement the Community and Stakeholder Engagement Plan, to provide for ongoing consultation and engagement with stakeholders.

Stakeholder Group	Issues/Opportunities Raised	Proposed Management or Mitigation Measures
	<ul style="list-style-type: none"> • ICN advised that if a project was larger than \$500 million, it required an Australian Industry Participation Plan (AIPP) and must demonstrate intent to connect with local industry • ICN Qld advised they had the capacity to help meet the obligations of the AIPP as part of Queensland's Charter for Local Content • ICN suggested that the Baralaba South Project could list work packages on the ICN Gateway to reach local businesses. Advised that the Project could include prequalification requirements as part of the listing, e.g. CHPP, technical, financial, etc. When a work-package closed, ICN could provide a shortlist and more • Local Baralaba businesses advised that continued mining in Baralaba would ensure the town's future. With Baralaba North winding down, many local businesses will struggle without Baralaba South • Local businesses advised that housing and accommodation was an ongoing challenge, as there were not enough dwellings to accommodate existing workers • Local businesses advised that Baralaba's water and drainage infrastructure was a constraint to development. While there were available residential-zoned blocks, drainage in particular would not be able to sustain the increased usage. 	

5.0 Ongoing Consultation

5.1 EIS Public Exhibition

Formal consultation will also occur once the EIS is placed on public exhibition for review and comment. As described in Section 1 of the EIS, the public will be notified and invited to make submissions regarding the EIS. Copies of the EIS will be made available to the public, including on the Queensland Government and Baralaba Coal Company websites. Baralaba Coal Company will consider and respond to each submission received.

During the EIS public exhibition and assessment period, Baralaba Coal Company will continue to engage with stakeholders and the community.

5.2 Community and Stakeholder Engagement Plan

A Community and Stakeholder Engagement Plan has been prepared in advance of the Project's construction and operational phases. Engagement mechanisms include:

- Community Relations Officer
- Project town office
- Community Consultative Committee
- Communication tools, such as:
 - Project website
 - Project newsletter
 - Advertising business supply, tendering and engagement opportunities
 - Advertising employment opportunities
 - Local business briefings
- Dedicated Community Enquiries Line
- Stakeholder Consultation Register
- Complaints Management Process and Complaints Register.

The Community and Stakeholder Engagement Plan also details roles and responsibilities for engagement, as well as monitoring and assessment against key performance indicators.

Feedback will be sought on the Community and Stakeholder Engagement Plan during the EIS assessment phase and as the Project progresses. The plan will be reviewed annually and revised where necessary to ensure the plan is updated on a regular basis, and continually improved.

The means of communication for questions and complaints from landholders and community members in relation to Project activities will be promoted and provided on the Baralaba South Project website.

5.3 Enquiries and Complaints Management

The Project will maintain a community feedback process that is dedicated to the receipt of community complaints and enquiries. Locally the Baralaba Coal Company (BCC) Town Office and the Community Relations Officer will be the front line for enquiries and complaints. A mobile phone number for the BCC Town Office is available.

Complaints do not have to be received via telephone and may be received in any other form (in person, by email, website contact form, etc.). All employees will be responsible for ensuring the prompt relaying of complaints.

Any complaints received in relation to Baralaba South will be recorded in a Complaints Register. For each complaint, the following information will be recorded:

- Date and time of complaint
- Method by which the complaint was made
- Name and title of the person who received the complaint (if applicable)
- Personal details of the complainant if made available, or if no such details were provided, a note to that effect
- Nature of the complaint
- Action(s) taken in relation to the complaint, including any follow-up contact, the outcome of the investigations and any required on-going actions
- If no action was taken, the reason why no action was taken
- Current status of the complaint (e.g. resolved, continuing or unresolved).

The Environment and Community Manager or Community Relations Officer will be responsible for ensuring that all complaints are appropriately investigated, actioned and that information is fed back to the complainant, unless requested to the contrary.

Complaints will be responded to in a timely manner. The following key principles will be adhered to by the Project in responding to issues or concerns raised by local stakeholders:

- **Timeliness:** complaints will be dealt with in a timely and efficient manner
- **Sensitivity:** ensure that both parties feelings and perspectives are respected
- **Fairness and impartiality:** both parties will be afforded substantive and procedural fairness in the resolution process
- **Confidentiality:** only parties directly involved in the complaint or those involved in decision making about outcomes will have access to information about the complaint.

If a trend in complaints is noted (for example, regular or increasing complaints regarding an issue), an investigation into the reasons for the trend will be conducted and any corrective actions required.

6.0 References

Department of Environment and Science (DES), 2016: *Guideline: Manual for assessing consequence categories and hydraulic performance of structures*, (ESR/2016/1933) version 5.01.

DES, 2019: *Guideline - Structures which are Dams or Levees Constructed as part of Environmentally Relevant Activities*, ESR/2016/1934, version 9.00.

Department of State Development, 2020: *Preparing an environmental impact statement: Guideline for proponents*. Prepared for the Coordinator-General.

Department of Transport and Main Roads, 2018: *Guideline for preparing a road use management plan* version 2.

Appendix 1 Consultation Register

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
19 Oct 2018	Department of State Development, Manufacturing, Infrastructure and Planning- Office of the Coordinator General (DSDILGP-OCG)	Baralaba Coal Company and AARC Environmental Solutions	Meeting	DSDILGP-OCG, Brisbane	<ul style="list-style-type: none"> EIS consultation - Project briefings
15 Mar 2019	Department of Environment and Science (DES)	Baralaba Coal Company and AARC Environmental Solutions	Meeting	DES, Brisbane	
18 Mar 2019	DSDILGP-OCG	Baralaba Coal Company and AARC Environmental Solutions	Meeting	DSDILGP-OCG, Brisbane	
20 May 2019	DSDILGP-OCG	Baralaba Coal Company and AARC Environmental Solutions	Meeting	DSDILGP-OCG, Brisbane	
13 Jun 2019	DES and DSDILGP-OCG	Baralaba Coal Company and AARC Environmental Solutions	Meeting	DES, Brisbane	
6 Aug 2019	Landholder	AARC Environmental Solutions	Telephone	-	<ul style="list-style-type: none"> Provision of information on the Project Description of the environmental assessment process and timeline Description of the environmental issues being assessed by the EIS Recording of stakeholder's concerns relating to the Project Advising of the opportunity to consult with the SIA team.
12 and 15 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meetings	Property residence	
12 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
12 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
12 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
13 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
13 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
13 Aug 2019	Banana Shire Council	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Baralaba Caravan Park	
14 Aug 2019	Landholder and community resident (Banana)	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Local newsagency, Baralaba	<ul style="list-style-type: none"> • Provision of information on the Project • Description of the environmental assessment process and timeline • Description of the environmental issues being assessed by the EIS • Recording of stakeholder's concerns relating to the Project • Advising of the opportunity to consult with the SIA team.
14 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Residence	
14 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
14 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
14 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
14 Aug 2019	Landholder	AARC Environmental Solutions	Telephone	-	
15 Aug 2019	Benleith Water Board	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Baralaba community centre	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
15 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
16 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Roadside, Baralaba-Banana Road	
16 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
16 Aug 2019	Landholder	Sustainable Mining Strategies and AARC Environmental Solutions	Meeting	Property residence	
16 Aug 2019	Local resident	AARC Environmental Solutions	Telephone	-	
21 Aug 2019	Landholder	AARC Environmental Solutions	Telephone	-	
Aug 2019	Local resident	AARC Environmental Solutions	Provided with letter from resident	-	
23 Aug 2019	DSDILGP-OCG	EMM and AARC Environmental Solutions	Meeting	DSDILGP-OCG, Brisbane	<ul style="list-style-type: none"> • Discussion of approach to the SIA.
2 Sep 2019	Banana Shire Council	EMM	Meeting	Banana Shire Council, Biloela	<ul style="list-style-type: none"> • SIA consultation.
2 Sep 2019	Biloela community	EMM	Workshop	Community workshop, Biloela	
3 Sep 2019	Biloela community	EMM	Workshop	Community workshop, Biloela	
3 Sep 2019	Moura community	EMM	Workshop	Community workshop, Moura	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
4 Sep 2019	Baralaba community	EMM	Workshop	Community workshop, Baralaba	
4 and 5 Sep 2019	Landholder	EMM	Meeting	Property residence	
4 Sep 2019	Landholder	EMM	Meeting	Property residence	
4 Sep 2019	Local resident	EMM	Meeting	-	
5 Sep 2019	Landholder	EMM	Meeting	Property residence	
5 Sep 2019	Landholder	EMM	Meeting	Property residence	
5 Sep 2019	Landholder	EMM	Meeting	Baralaba community centre	
5 Sep 2019	Benleith Water Board	EMM	Meeting	Baralaba community centre	
6 Sep 2019	Landholder	EMM	Meeting	Property residence	
6 and 7 Sep 2019	Landholder	EMM	Meeting	Baralaba Newsagency/ Property residence	
12 Sep 2019	Queensland Fire and Emergency Services, Moura	EMM	Telephone	-	
13 Sep 2019	Local residents	EMM	Telephone	-	
16 Sep 2019	Queensland Ambulance Service, Baralaba	EMM	Telephone	-	<ul style="list-style-type: none"> • SIA consultation
30 Sep 2019	Woorabinda Aboriginal Shire Council	EMM	Telephone	-	
31 Oct 2019	DES	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Department of Environment and Science, Brisbane	<ul style="list-style-type: none"> • EIS consultation - Project briefing

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
6 Nov 2019	Benleith Water Board	Baralaba Coal Company and Water Solutions	Meeting	Baralaba community centre followed by inspection of Benleith Water Scheme infrastructure	<ul style="list-style-type: none"> EIS consultation – to obtain detailed understanding of the scheme and its infrastructure
7 Jan 2020	DES	Baralaba Coal Company and AARC Environmental Solutions	Project briefing	Department of Environment and Science, Brisbane	<ul style="list-style-type: none"> EIS consultation - Project briefing
10 Jan 2020	Banana Shire Council	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Banana Shire Council office, Baralaba	<ul style="list-style-type: none"> EIS consultation – Project briefing, potential impacts and proposed management and mitigation measures, additional discussion regarding proposed expansion of accommodation camp to accommodate workforce
13 Jan 2020	DSDILGP-OCG	Baralaba Coal Company and AARC Environmental Solutions, EMM	Meeting	Office of the Coordinator General, Brisbane	<ul style="list-style-type: none"> Discussion of outcomes of SIA and proposed Social Impact Management Plan
31 Mar 2020	DAWE and DES	Baralaba Coal Company, AARC Environmental Solutions, Ecological Survey & Management, Ecological Service Professionals	Videoconference	-	<ul style="list-style-type: none"> Project flora and fauna survey and assessments and Independent Expert Scientific Committee requirements
2 Apr 2020	DSDILGP-OCG and DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Additional work to be conducted for SIA and development of social impact management plans and further public consultation in relation to potential impacts and proposed mitigation measures
29 Oct 2020	DES and DSDILGP-OCG	AARC Environmental Solutions (on behalf of the proponent)	Email correspondence	-	<ul style="list-style-type: none"> Public consultation activities and inaccuracy of media statements

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
30 Oct 2020	Queensland Ambulance, Moura	Baralaba Coal Company	Telephone call	-	<ul style="list-style-type: none"> Social impact management plan development – monitoring and management of potential Project impacts
5 Nov 2020	Queensland Ambulance, Biloela	Baralaba Coal Company	Telephone call	-	
9 Nov 2020	Queensland Fire and Emergency Service, Biloela	Baralaba Coal Company and Think Business Solutions	Meeting	Biloela	
9 Nov 2020	Queensland Police, Biloela	Baralaba Coal Company and Think Business Solutions	Meeting	Biloela	
9 Nov 2020	Callide Dawson Chamber of Commerce	Baralaba Coal Company and Think Business Solutions	Meeting	Biloela	
9 Nov 2020	Banana Shire Council	Baralaba Coal Company, AARC Environmental Solutions and Think Business Solutions	Meeting	Banana Shire Council office, Biloela	<ul style="list-style-type: none"> EIS assessment findings - potential impacts and proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts Community and stakeholder consultation.
9 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder's property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
10 Nov 2020	Queensland Police, Baralaba	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	<ul style="list-style-type: none"> Social impact management plan development – monitoring and management of potential Project impacts.
10 Nov 2020	Baralaba Showgrounds	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
10 Nov 2020	Queensland Fire and Emergency Services, Baralaba	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
10 Nov 2020	Baralaba Hospital and Multipurpose Health Service	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
10 Nov 2020	Queensland Ambulance, Baralaba	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
10 Nov 2020	Baralaba and District Progress Association	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
10 Nov 2020	Baralaba Private Clinic	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba	
11 Nov 2020	Queensland Fire and Emergency Services, Moura	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	
11 Nov 2020	Queensland Police, Moura	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	
11 Nov 2020	Moura Chamber of Commerce	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	
11 Nov 2020	Moura Community Progress Group	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	
11 Nov 2020	Moura Community Hospital and Moura Dawson Medical Practice	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	
11 Nov 2020	Moura Real Estate	Baralaba Coal Company and Think Business Solutions	Meeting	Moura	<ul style="list-style-type: none"> Social impact management plan development – monitoring and

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
12 Nov 2020	Woorabinda Aboriginal Shire Council	Baralaba Coal Company and Think Business Solutions	Meeting	Woorabinda	management of potential Project impacts.
18 Nov 2020	Landholder	Baralaba Coal Company	Letter to landholder requesting opportunity to consult	-	<ul style="list-style-type: none"> No response from landholder directly Property Manager subsequently directed (telephone call 10 December 2020) Baralaba Coal Company that all communications in relation to the property were to be through the Property Manager, and not directly to the landholder Property Manager consulted 17 Dec 2020 (and follow up email sent 18 Jan 2021).
23 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up emails 18 & 29 Jan 2021.	Property residence	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder's property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.
23 Nov 2020	Benleith Water Board	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Baralaba community centre	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to Benleith Water Scheme Discussion of proposed management and mitigation measures

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
					<ul style="list-style-type: none"> • Social impact management plan development – monitoring and management of potential Project impacts.
23 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> • EIS assessment findings – Project generally and specific to landholder's property • Discussion of proposed management and mitigation measures • Social impact management plan development – monitoring and management of potential Project impacts.
24 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> • EIS assessment findings – Project generally and specific to landholder's property
24 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> • Discussion of proposed management and mitigation measures • Social impact management plan development – monitoring and management of potential Project impacts.
24 Nov 2020	Landholder	Baralaba Coal Company	Telephone call	-	<ul style="list-style-type: none"> • Landholder did not wish to meet, however communicated key concern on call.
24 and 27 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meetings. Follow up email 18 Jan 2021.	Baralaba playground/Property residence	<ul style="list-style-type: none"> • EIS assessment findings – Project generally and specific to property

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
24 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> • Discussion of proposed management and mitigation measures • Social impact management plan development – monitoring and management of potential Project impacts.
24 Nov 2020	Sharefarmer of landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
26 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
26 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
26 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
27 Nov 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
8 Dec 2020	Department of Natural Resources Mine and Energy (DNRME) (now Department of Resources)	Baralaba Coal Company	Telephone call	-	<ul style="list-style-type: none"> • DNRME notified Baralaba Coal Company of changes required to the company's website materials to correct wording relating to the issue of a Mining Lease.
16 Dec 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Residence	<ul style="list-style-type: none"> • EIS assessment findings – Project generally and specific to property • Discussion of proposed management and mitigation measures • Social impact management plan development – monitoring and management of potential Project impacts.
16 Dec 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
17 Dec 2020	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Property residence	
17 Dec 2020	Property manager for landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 18 Jan 2021.	Baralaba local park	
13 Jan 2021	WorkPac Recruitment, Biloela	Baralaba Coal Company and Think Business Solutions	Telephone	-	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
13 Jan 2021	APM Disability Services and Support, Biloela	Baralaba Coal Company and Think Business Solutions	Telephone	-	management of potential Project impacts.
13 Jan 2021	MAX Employment, Biloela	Baralaba Coal Company and Think Business Solutions	Telephone	-	
13 Jan 2021	Hourn and Bishop Real Estate, Moura	Baralaba Coal Company and Think Business Solutions	Telephone	-	
13 Jan 2021	Banana Shire Emergency and Support Centre, Biloela	Baralaba Coal Company and Think Business Solutions	Telephone	-	
13 Jan 2021	Biloela Hospital	Baralaba Coal Company and Think Business Solutions	Telephone	-	
13 Jan 2021	Baralaba Community Aged Care Association	Baralaba Coal Company and Think Business Solutions	Telephone	-	
21 Jan 2021	Department of Aboriginal and Torres Strait Islander Partnerships (Rockhampton)	Baralaba Coal Company	Telephone	-	
25 Jan 2021	Industry Capability Network Queensland (ICN Qld)	Baralaba Coal Company	Telephone	-	
9 Feb 2021	Department of Regional Development, Manufacturing and Water	AARC Environmental Solutions	Letter (via email)		<ul style="list-style-type: none"> Waterway determination request.
10 Feb 2021	Baralaba State School	Baralaba Coal Company	Telephone	-	<ul style="list-style-type: none"> Social impact management plan development – monitoring and management of potential Project impacts.
10 Feb 2021	Banana State School	Baralaba Coal Company	Telephone	-	
10 Feb 2021	Moura State School	Baralaba Coal Company	Telephone	-	
10 Feb 2021	Moura State High School	Baralaba Coal Company	Telephone	-	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
3 Mar 2021	Anglo American/Mitsui Moura (Landholder and mining tenement holder)	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up emails 10 and 11 Mar 2021	Anglo American Office, Moura	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to ML 5656, and properties owned by Anglo American and Mitsui Moura proximal to the Project Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts, including collaboration potential.
3 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Residence, Baralaba	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder's property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.
3 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	
3 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	At entrance to property	
4 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 15 Mar 2021.	Property residence	
4 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 12 Mar 2021.	Property residence	
5 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	
5 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up email 16 Mar 2021.	Residence, Baralaba	
5 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Residence	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder's property Discussion of proposed management and mitigation measures

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
					<ul style="list-style-type: none"> Social impact management plan development – monitoring and management of potential Project impacts.
7 Mar 2021	Gaangalu Nation People and Gangulu Endorsed Parties	Baralaba Coal Company and AARC Environmental Solutions	Meeting. Follow up letter 12 Apr 2021.	Brisbane City	<ul style="list-style-type: none"> Discussion of Project and EIS assessment findings Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.
12 Mar 2021	Vitrinite Coal (tenement holder)	Baralaba Coal Company	Email correspondence (to/from Vitrinite Coal)	-	<ul style="list-style-type: none"> Invitation to meet to discuss EIS and assessment findings generally and in relation to EPC 1261.
17 Mar 2021	Department of Agriculture and Fisheries (landholder and government agency)	Baralaba Coal Company	Email correspondence (to/from the department)	-	<ul style="list-style-type: none"> Invitation to meet to discuss EIS and assessment findings generally and in relation to EPC 1261.
23 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Videoconference. Follow up email 1 Apr 2021.	-	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder's property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
25 Mar 2021	Sunwater (landholder)	Baralaba Coal Company and AARC Environmental Solutions	Videoconference. Follow up email 1 Apr 2021.	-	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder’s property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.
25 Mar 2021	Woorabinda Aboriginal Shire Council	Baralaba Coal Company and AARC Environmental Solutions	Videoconference. Follow up email 1 Apr 2021.	-	<ul style="list-style-type: none"> EIS assessment findings - potential impacts and proposed management and mitigation measures Follow up discussion in relation to social impact management plan development.
29 Mar 2021	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Videoconference. Follow up email 1 Apr 2021.	-	<ul style="list-style-type: none"> EIS assessment findings – Project generally and specific to landholder’s property Discussion of proposed management and mitigation measures Social impact management plan development – monitoring and management of potential Project impacts.
9, 10 and 20 Jan 2022	Save the Dawson	Baralaba Coal Company	Email/telephone	-	<ul style="list-style-type: none"> Change of Baralaba North and South ownership.

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
10 Jan 2022	DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Project update and request for extension to submit the revised EIS.
17 Jan 2022	DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> EA application status and PRCP application.
8 Feb 2022	Save the Dawson	Baralaba Coal Company	Telephone/email	-	<ul style="list-style-type: none"> Invitation to Community Day and Save the Dawson meeting.
9 Feb 2022	Landholder	Baralaba Coal Company	Email/telephone	-	<ul style="list-style-type: none"> Save the Dawson meeting.
17 Feb 2022	Baralaba community	Baralaba Coal Company	Community day	Baralaba RSL Memorial Hall	<ul style="list-style-type: none"> Update on Baralaba North and Baralaba South
17 Feb 2022	Save the Dawson	Baralaba Coal Company	Meeting	Baralaba RSL Memorial Hall	<ul style="list-style-type: none"> Opportunity for stakeholders to engage with new proponent.
18 Apr 2022	Landholder	Baralaba Coal Company	Email	-	<ul style="list-style-type: none"> EIS process.
8 Jun 2022	Baralaba community	Baralaba Coal Company	Mine tour	Baralaba Coal town office and Baralaba North mine	<ul style="list-style-type: none"> Community engagement.
10 Jul 2022	Gaangalu Nation People and Gangulu Endorsed Parties	Baralaba Coal Company	Meeting and videoconference	Centrepoin Motor Inn, Rockhampton and videoconference	<ul style="list-style-type: none"> Project update.
15 Sep 2022	DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Project update and request for guidance on obtaining approvals for the smaller mine.
27 Sep 2022	Save the Dawson (landholders)	Baralaba Coal Company	Meeting	Baralaba Coal town office	<ul style="list-style-type: none"> EIS process.
14 Oct 2022	DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Project update, focus on smaller mine plan.

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
24 Oct 2022	Banana Shire Council	Baralaba Coal Company	Meeting	Banana Shire Council office, Biloela	<ul style="list-style-type: none"> Project update, with focus on avoiding Q1000 floodplain.
24 Oct 2022	Landholder	Baralaba Coal Company	Meeting	Property residence	<ul style="list-style-type: none"> Project update, with focus on avoiding Q1000 floodplain.
25 Oct 2022	Landholder	Baralaba Coal Company	Meeting	Baralaba Coal town office	<ul style="list-style-type: none"> Project update, with focus on avoiding Q1000 floodplain.
26 Oct 2022	Baralaba community	Baralaba Coal Company	Community drop-in session	Baralaba Coal town office	<ul style="list-style-type: none"> Project update, with focus on avoiding Q1000 floodplain.
26 Oct 2022	Save the Dawson (landholders)	Baralaba Coal Company	Meeting	Baralaba Coal town office	
27 Oct 2022	Queensland Police	Baralaba Coal Company	Meeting	Baralaba Coal town office	<ul style="list-style-type: none"> Introductions.
15 Nov 2022	Landholder	Baralaba Coal Company	Meeting	Baralaba Coal town office	<ul style="list-style-type: none"> Project update, with focus on avoiding Q1000 floodplain.
15 Nov 2022	Landholder	Baralaba Coal Company	Meeting	Property residence	<ul style="list-style-type: none"> Project update.
12 Dec 2022	Gaangalu Nation People and Gangulu Endorsed Parties	Baralaba Coal Company	Meeting and videoconference	Centrepoint Motor Inn, Rockhampton and videoconference	<ul style="list-style-type: none"> Project update Proposed exploration program and cultural clearance request.
20 Jan 2023	Department of Climate Change, Energy, the Environment and Water	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Timing of variation request and reconsideration request RFI within the EIS process.
10 Mar 2023	DES	Baralaba Coal Company and AARC Environmental Solutions	Videoconference	-	<ul style="list-style-type: none"> Project update.
8 May 2023	Landholders (four)	Baralaba Coal Company	Drop-in sessions	Baralaba town office	<ul style="list-style-type: none"> Project update.

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
9 May 2023	Gaangalu Nation People and Gangulu Endorsed Parties	Baralaba Coal Company	Meeting	Broadmeadows property and Baralaba Coal town office	<ul style="list-style-type: none"> On-country meeting for Wandoo Mountain (Mount Ramsay) story telling Gangulu Endorsed Parties sharing the significance of the mountain to them.
27 Jul 2023	Baralaba community (15 attendees from 38 invited)	Baralaba Coal Company	Christmas in July event	Willeroo Station	<ul style="list-style-type: none"> Community engagement.
3 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> Project update (particularly reduced mine plan and EIS timing)
3 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	
3 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	
4 Oct 2023	Baralaba community	Baralaba Coal Company, AARC Environmental Solutions and Think Business Solutions	Community day	Baralaba RSL Memorial Hall	<ul style="list-style-type: none"> Project update EIS process update.
4 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> Project update (particularly reduced mine plan and EIS timing)
4 Oct 2023	Local business	Think Business Solutions	Meeting	Business premises	<ul style="list-style-type: none"> Project update Social impact management plan development – monitoring and management of potential Project impacts.
4 Oct 2023	Queensland Ambulance Service	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba RSL Memorial Hall	
4 Oct 2023	Local business	Baralaba Coal Company and Think Business Solutions	Meeting	Baralaba RSL Memorial Hall	
5 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	

Consultation Date	Stakeholder	Consultation By	Consultation Method	Location	Description
5 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	<ul style="list-style-type: none"> Project update (particularly reduced mine plan and EIS timing)
5 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	
5 Oct 2023	Landholder	Baralaba Coal Company and AARC Environmental Solutions	Meeting	Property residence	

Appendix 2 Example Project Information Materials

Current Baralaba South Fact Sheet (October 2023)



Baralaba South Project

The Project

Located approximately 8km south of Baralaba and 115km southwest of Rockhampton, Baralaba Coal Company's proposed Baralaba South open-cut metallurgical coal mine will produce up to two and half million tonnes per annum (Mtpa) of run-of-mine (ROM) coal for export of low-volatile pulverised coal injection (PCI) coal.

Mining activity is proposed to occur within an area of approximately 2,214 hectares covered by MLA 700057.

The mine will use traditional truck-and-excavator methods and product coal will be hauled approximately 40km by public road, using covered road trains, to the company's existing train load-out facility located 2km east of Moura.

The Baralaba South Project will contribute to the local and regional economy through procurement, 479 (peak) operational jobs and a further 268 (peak) construction jobs, as well as through royalties and taxes paid to the Queensland Government.

Baralaba Coal Company

Baralaba South Pty Ltd is the proponent for the Environmental Authority application and is a wholly owned subsidiary of Baralaba Coal Company – operator of the nearby Baralaba North Mine and manager of the Baralaba South Project.

Baralaba Coal Company is part of the AMCI Group, a company with extensive experience owning and operating coal assets globally for more than 20 years. AMCI acquired Baralaba Coal Company in late 2021.

Environmental Impact Statement Process

An EIS is being prepared to identify environmental values associated with the Project, potential environmental impacts and the measures to be implemented to avoid, mitigate, manage or offset the impacts. The EIS will be published for review and comment by stakeholders. Responses to submissions will be prepared and the EIS will be amended accordingly.

If approved by the Queensland Government, an EIS Assessment Report will be published, including draft conditions for the Project. Draft conditions will be incorporated into an Environmental Authority under the *Environmental Protection Act 1994*.

Following issue of the Environmental Authority, the Queensland Government will be able to consider the granting of the Baralaba South Mining Lease under the *Mineral Resources Act 1989*. The Mining Lease must be in place prior to the commencement of mining operations.

Environmental Impact Statement

Environmental Authority

Mining Lease





EIS Extension

In January 2022, Baralaba Coal Company was given an extension to submit a revised EIS by 30 December 2022. The extension was granted to allow the new owner, AMCI, adequate time to consult with the community and where possible, address concerns around the proposed Baralaba South Project development, prior to submission of the EIS.

Baralaba Coal Company then worked hard to address concerns of landholders and the community, particularly those related to water and flooding. Various changes to the mine plan were designed and assessed for relative impacts on surrounding land.

As a result, Baralaba Coal Company has taken the view that the best path forward is to build a mine predominantly off the Dawson River flood plain (1-in-1,000), thereby removing or substantially reducing impacts on neighbouring properties and infrastructure.

To achieve this, we have reduced the proposed mine footprint and output and developed an alternative, smaller mine plan of up to 2.5Mtpa. This is a reduction of 50% on the original plans.

Baralaba Coal Company was then granted a further extension for a significantly improved mine plan and environmental outcome, with our amended EIS submission now due on 19 December 2023.

Estimated Approvals Timeline#

We have been actively working with the State Government to advance Project approvals and believe the following is achievable:

- Revised EIS submitted to DES – 19 December 2023
- DES decision period – early February 2024
- EIS published for review and comment by interested and affected persons – first/second quarter 2024
- Responses to submission prepared and EIS amended accordingly – third and fourth quarter 2024
- Approval by DES – first quarter 2025
- EPBC approval – second/third quarter 2025
- EA issued with conditions – mid 2025
- Mining Lease issued – late 2025.

Subject to objections and potential Land Court processes.

Revised Mine Plan

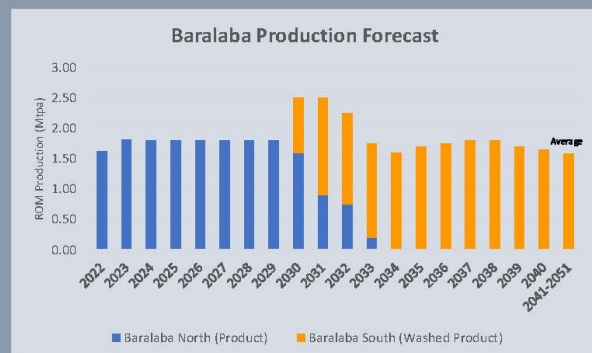
Baralaba Coal Company has thoroughly reviewed the Baralaba South Project, including the geological model, mine plans and impacts on the environment and stakeholders.

The proposed up to 2.5Mtpa ROM mine will mostly be located off the 1-in-1000 flood plain, with some minor infrastructure (drains, diversions, minor levees) and some spoil potentially located just within the 1-in-1,000 flood plain. Final and detailed designs will be progressed over the next 12 months. Further resource drilling has recently been completed to validate resource areas and allow finalisation of mine plans.

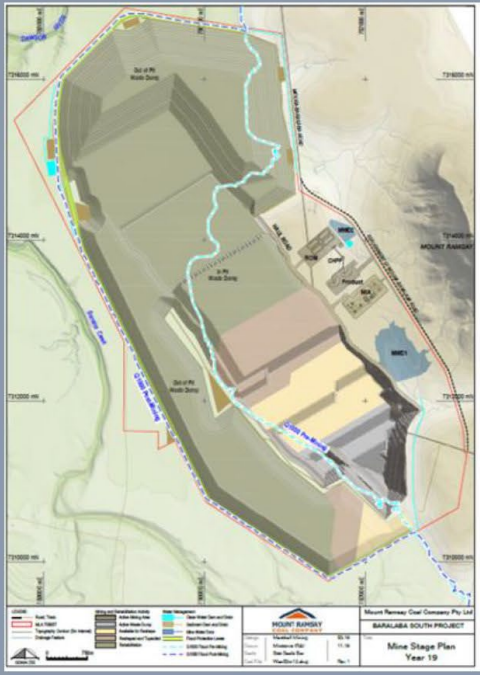
The EIS process was extended a further 12 months to allow all EIS elements to be reviewed and revised for this reduced Project. The environmental impacts will all be lower than for the previous 5Mtpa project and especially, any flood impacts will be either eliminated or significantly reduced.

Continuation of Mining from North to South

The proposed Baralaba South Project will represent a continuation of Baralaba Coal Company’s mining activities in the Baralaba region. We intend to continue mining at our current Baralaba North site and then transition to Baralaba South, effectively extending the life of our coal mining operations in the area by an additional 20 years or more.



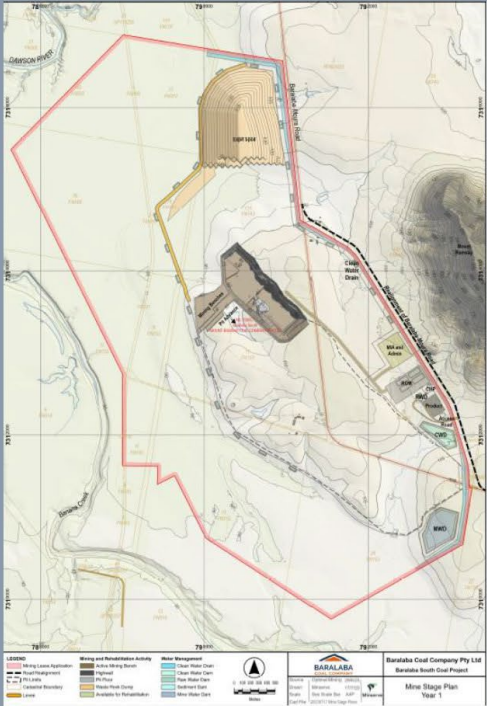
Original 5Mtpa Conceptual Mine (Year 1 and Year 19), with major levee and spoil dumps inside the western boundary of the Mining Lease. Almost 100% of the MLA is used.



Amended up to 2.5Mtpa Conceptual Mine (Year 1 and Year 11) mostly located off the Dawson 1-in-1,000 flood plain. Approximately 50% of MLA is used

Draft – Conceptual Plan (Year 1)

Draft – Conceptual Plan (Year 11)





Environmental Benefits of the Proposed Smaller Mine Plan

Flooding

The previous project layout was expected to influence localised flood levels in some areas near the Project adjoining the Dawson River in extreme flood events above 10% Annual Exceedance Probability (AEP) extent. A small number of neighbouring dwellings were predicted to experience increased flood levels in significant 1-in-1,000 flood events.

The revised mine plan does not include mining of coal within the Dawson River 1-in-1,000 flood extent. The location of spoil and infrastructure has also been designed to minimise impacts, within the floodplain. A revised flood assessment will be prepared as part of the EIS for the new mine plan. Early analysis indicates a material reduction in flood impact associated with the smaller mine plan. The significantly reduced scale and relocation of activities largely outside the 1-in-1,000 flood extent is in response to concerns raised in regard to flood risk associated with previous proposed mining.

Flora and Fauna

The Project area has been largely cleared of native vegetation through historic and ongoing agricultural practice. Under the revised mine plan, it is expected that disturbance of the Black Box Woodlands threatened ecological community (TEC) would be completely avoided and impacts to ornamental snake habitat in the west of the mining lease area would be significantly reduced or eliminated. Relocation of mining activities outside the floodplain will also reduce the risk of indirect impacts to the HES wetland, Banana Creek and the Dawson River ecosystems.

Baralaba Coal Company believes that our revised Baralaba South Project approach demonstrates that we have listened to stakeholders and acted to find a way forward that can benefit the local Baralaba community, the State and ultimately, deliver an ongoing mining operation in the Baralaba area for the next 20 years or more.

Social and Economic

While the smaller mine plan may result in fewer regional economic development opportunities due to a decreased need for local employment and procurement, it will reduce impacts on Baralaba community infrastructure and services, such as hospitals, accommodation, schools, utilities and emergency services. We trust that the various environmental benefits of the smaller mine plan will be well received by the community and if approved, will allow the continuation of our economic contribution to the region into the future.

Original 5Mtpa Final Landform – Concept



Revised upto 2.5Mtpa Final Landform – Concept





Frequently Asked Questions

When will the new EIS for the 2.5 Mtpa Project be submitted and available for public review?

The amended EIS will be submitted by 19 December 2023 and will likely be available for public comment in early to mid 2024.

When will Baralaba South start production?

We plan for the mine to open as the Baralaba North mine starts to wind down, which is currently forecast at around 2030.

Will the mine still be operating within the 1-in-1,000 flood plain?

Baralaba Coal Company aims to mine off the 1-in-1,000 flood plain; however, some infrastructure and spoil dumps may need to encroach within this area. Final mine designs and plans will aim to minimise or eliminate if feasible.

I am a local landholder and had discussions with previous company representatives and my property was affected. How will this affect me individually?

Once final mine plans are completed, flood modelling will be redesigned by external advisers and then Baralaba Coal Company will meet with local landholders again and discuss how your property may be affected (if at all) from the new reduced mine plan.

When will we know if Baralaba South is going ahead or not? We have lived with this uncertainty for more than 10 years.

Baralaba Coal Company understands and apologises for this uncertainty and hopes to advance a decision on the Project as soon as possible. We intend to submit the revised EIS in December 2023.

With the various reviews, public submissions, amendments and approvals, construction and development could occur, dependent on Baralaba North closure, in 2028/2029 with, potentially, first coal mined in 2030.

Why delay the submission of the EIS until December 2023?

The EIS work previously completed was for a 5Mtpa ROM mine, so EIS studies needed to be reviewed and amended for the new up to 2.5Mtpa ROM mine. All this work is taking a further 12 months to complete.

Why was there a drilling program during the year?

An exploration drilling program was required in the south of the mine plan to assist in finalising the geological model and enable final mine design and plans to be prepared.

Why has the company name changed?

The name of the company was changed from Mount Ramsay Coal Company Pty Ltd to Baralaba South Pty Ltd based on feedback from the local Gangulu People and the broader community.

Who makes up Baralaba Coal Company?

Andrew Boyd – Chief Executive Officer
 Graeme Sherlock – Manager Baralaba South Project
 Mick Jones – General Manager Operations
 Brooke Topp – Senior Environmental & Community Advisor
 Naomi Austin – Community Relations Officer

How can I get more information on the Baralaba South Project?

Please contact us for more information about the Baralaba South Project, the EIS process or to have your say:

T 07 3088 4670
E info@baralabacoal.com.au
W baralabacoal.com.au
A Level 20, 10 Eagle St, Brisbane QLD 4000



Baralaba Coal Company Newsletter (June 2023)



Mine Update

Mining has benefited from drier conditions with waste and coal volumes tracking close to target. Market conditions reflect a slowing global demand for manufactured goods which has seen Australian metallurgical coal prices pull back to a level considered closer to long term averages. Investment in Mine equipment and infrastructure has continued with expenditure committed for mine water management related activities, haul roads, equipment rebuilds and a workshop store facility. Long term infrastructure concept studies are well advanced for both the coal processing and workshop facilities.

Recruitment

Golding will be conducting their second phase of recruitment for trainee operators soon. Due to an overwhelming response and applications received during the initial phase, these positions will not be advertised. Golding will review already submitted applications for this process.



Public Road Works

Maintenance works on the Baralaba – Moura road has continued, approximately 6km of road near Banana Creek has had a significant maintenance regrade with further works scheduled for July/August.



Coal Haulage Service Provider Update

Kalari are now owned by Qube Holdings, an ASX listed company. Qube is Australia’s largest integrated provider of import and export logistics services and are very experienced in undertaking safe and efficient coal haulage activities. Services will continue to operate under the Kalari brand for the foreseeable future.

Sponsorship

Baralaba Coal has proudly supported the following events through sponsorship this quarter.

- Baralaba Golf annual 4BBB Golf Competition
- Moura Playgroup Under 5's Day

We are very excited to also announce our first major sponsorship to the Baralaba Junior Rugby League Club. These funds will assist to erect a new shed and complete minor maintenance / upgrades to the club house.

To learn more about our sponsorship program please visit our website www.baralabacoal.com.au/community where you can download our sponsorship application form. Alternatively, contact our Community Office.

Queensland Mine Rehabilitation Commissioner Visit

Baralaba Coal hosted a visit from the Office of the Queensland Mine Rehabilitation Commissioner on 18 May with positive feedback received on the recent progress achieved at Central Pit.



Baralaba South Update

Exploration drilling continues on the Baralaba South Project. These works are expected to wrap up in late July / early August.

Revised EIS assessments are continuing to be progressed and updated, in particular the revised flood study based on the smaller mine plan. The flood study with a subsequent peer review, are expected to be finished in August and will be followed by another round of consultation to present the findings. This consultation will be expected to occur in September/October. Baralaba Coal recently met with the traditional owners of the Baralaba South Project land, the Gaangalu Nation People (GNP), to further understand their connections to the surrounding lands and to continue to foster a close working relationship with them.



Head over to our newly updated website to learn more about Baralaba Coal Company, view our projects and meet the team.

www.baralabacoal.com.au

Baralaba Coal Company Website



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Baralaba North

The Baralaba North Mine is located approximately 5km north of the township of Baralaba. It is an open-cut operation utilising truck and excavator method. Current production levels at Baralaba North are approximately 2 Mtpa.

The coal produced is mainly Ultra Low Volatile Pulverised Coal Injection (ULV PCI) product used in steel making.

Mining operations are performed by Golding Contractors with approximately 400 employees on site.

The extracted coal is crushed and screened onsite and stockpiled ready for haulage to our train loadout (TLO) facility, located 2km east of Moura.

Product coal is then railed to the Port of Gladstone for export to international customers.

Baralaba South

The proposed south project will represent a continuation of our mining activities in the Baralaba region, producing approximately 2 Mtpa.

Baralaba's intentions are to continue mining at the current North Baralaba site and then transition to Baralaba South, effectively extending the life of the coal mining operations in the area by around 20 years.

The mining activity is proposed to occur within an area of approximately 2,214 hectares covered by Mining Lease Application (MLA) 700057.

The Baralaba South Project will contribute to the local and regional economy through procurement, 400 (peak) operational jobs and a further 275 (peak) construction jobs, as well as through royalties and taxes paid to the Queensland Government.



Train Loadout Facility

Our train loadout (TLO) facility is approximately 60 km from the site. Kalari hauls the coal by road, 24 hours a day.

Once at the TLO the coal is graded and sorted for a second time before being loaded on to trains and then railed by Aurizon for its 180km journey, via the Moura rail system, to the Port of Gladstone. From there it is shipped to our customers, mainly Asian steel producers.

Initial Survey (2019)



Baralaba South Project

The Baralaba South Project will be an open cut coal mine using traditional truck and shovel methods as per those used at the Baralaba North mine. Mining will peak at up to 5 million tonnes per annum (Mtpa) of run-of-mine coal. A mine life of up to 40 years is proposed within an area of approximately 2,214 hectares covered by Mining Lease Application (MLA) 80193.

The Baralaba South Project lies between the Baralaba North Mine and the Train Load Out (TLO) Facility along the current Baralaba Mine haul route. A diversion of the Baralaba – Theodore Road is proposed to the east of the ML to enable the mining activity. Product haulage rates will be limited by public road use approvals and downstream rail loading capacity. The two mines will otherwise operate independently under separate authorities.

For more information click on the link below:

<http://www.baralabacoal.com.au/wp-content/uploads/2019/04/Approvals-Process-and-Timeline-March-2019.pdf>

NOTE: Your information will be managed in accordance with the Information Privacy Act 2009. Unless your permission is granted, all responses will be de-identified and analysed collectively. The data collected will used solely for the purposes of the Social Impact Assessment (SIA) included as part of the Environmental Impact Statement (EIS) in relation to this project. Your details will not be divulged to any other entities as a result of your participation.

1) Have you heard of Baralaba Coal?

- Yes
 No

2) Have you had any interactions with Baralaba Coal?

- Yes
 No (Go to Question 4)

3) If you have had discussion with Baralaba Coal, what issues did you discuss?

4) How would you rate your awareness of the proposed Baralaba South Project?

Circle the word that best describes your level of awareness

Very poor Poor Fair Good Very good

5) How do you feel about the proposed Baralaba South Project?

Circle the word that best describes your feeling

Strongly opposed Opposed Neutral Supportive Strongly supportive



Impacts

9) Below is a list of potential housing and accommodation impacts. For each social impact please tick the box that best describes how the proposed Baralaba South Project is likely to affect you and your community.

	Very negative	Somewhat negative	Neutral	Somewhat positive	Very positive
Rental accommodation					
Temporary accommodation					
Property prices					
Workers camps					

10) Any other comments about housing and accommodation impacts?

11) Below is a list of potential workforce management impacts. For each social impact please tick the box that best describes how the proposed Baralaba South Project is likely to affect you and your community.

	Very negative	Somewhat negative	Neutral	Somewhat positive	Very positive
Local employment opportunities					
Competition for staff					
Access to trade workers (eg plumbers, electricians etc.)					
Fly In Fly Out or Drive In Drive Out workers					

12) Any other comments about workforce management impacts?



Community Engagement

6) As part of the environmental approvals process for the Baralaba South Project, Baralaba Coal are required to prepare an environmental impact statement. The process includes community and stakeholder engagement.

Please select all options that best describes how you have been engaged:

- Received a project information sheet
- Interviewed by Baralaba Coal or their representative
- Interviewed as part of the social impact assessment
- Workshop as part of the social impact assessment
- On-line survey
- Other engagement as part of the environmental approvals process

7) Do you have any other comments about community and stakeholder engagement?

8) How useful was the community engagement activity you were engaged in?

Please place a tick in the most appropriate box.

	Very useful	Somewhat useful	Not very useful	Not at all useful	Not applicable
Project information sheet					
Interview by Baralaba Coal or their representative					
Interview as part of the social impact assessment					
Workshop as part of the social impact assessment					
On-line survey					
Other engagement as part of the environmental approvals process					



13) Below is a list of potential local business and industry procurement impacts. For each social impact please tick the box that best describes how the proposed Baralaba South Project is likely to affect you and your community.

	Very negative	Somewhat negative	Neutral	Somewhat positive	Very positive
Local business					
Livelihood – contamination of crops, stock and water					
Livelihood – flood impacts on crops, livestock and buildings					
Agricultural land					

14) Any other comments about local business and industry procurement impacts?



15) Below is a list of potential health and community wellbeing impacts. For each social impact please tick the box that best describes how the proposed Baralaba South Project is likely to affect you and your community.

	Very negative	Somewhat negative	Neutral	Somewhat positive	Very positive
Stress related mental health					
Physical health (e.g. air quality affecting asthma/COPD)					
Hygienic environment (e.g. dust in the house)					
Visual amenity					
Local environmental values					
Aboriginal or Torres Strait Islander customs and values					
Community Values					
Way of life					
Access to recreation facilities					
Access to health services					

16) Any other comments about health and community wellbeing impacts?



17) Following the end of the operation of the proposed project, what is your preferred post-mining land use of the site?

Please tick the appropriate box.

- Cattle grazing
- Agricultural cropping
- Native ecosystem reserve
- Development (e.g. housing)
- Other (specify)



Demographics

What is your postcode?

The name of the town/suburb

My age is: (please tick 1 box)

- Under 15 years
- 15 - 24 years
- 25 - 44 years
- 45 - 64 years
- 65 - 84 years
- 85 years and over

I identify as: (please tick 1 box)

- Female Other
- Male

Please tick the response/s that best describes you:

- I speak a language other than English at home
- I have a disability and/or special need
- I identify as Aboriginal and/or Torres Strait Islander
- Landholder
- Business owner
- Resident

If you would like to be contacted further about this project, please provide your contact details below:

Name:

Email:

Telephone:

Thank you for your time, your feedback is greatly appreciated.